### FACULTY OF

### HOTEL & TOURISM MANAGEMENT

# Curriculum and Syllabus for

## Bachelor of Hotel Management (BHM)

Batch (2021 - 25)



### Program: BHM

### **Graduate Attributes-BHM**

Graduate Attributes are vital to the design, delivery and assessment of student learning in all faculty of Studies at the University. These University Graduate attributes are as follows:

- 1. Knowledge and Expertise in operational and managerial skills of hospitality and tourism business
- 2. Research and Enquiry
- 3. Information and Digital Literacy
- 4. Problem Solving
- 5. Communication
- 6. Behavioral Skills, Teamwork and Leadership
- 7. Global Citizen
- 8. Ethical, Social and professional understanding
- 9. Employability, Enterprise & Entrepreneurship
- 10. Lifelong Learning

### **Program Objective-BHM**

The objective of the Degree Programme in Hotel Management is to provide students with a high quality, practical yet academic training in hotel management. The programme emphasizes the development of skills needed in managing activity and nature of services in Hotel Operations. In addition, a wide range of related subjects such as marketing, financing, business activities, product development and human resource management are also covered. Language studies also play a major role with special emphasis is given on learning the language of Hospitality-French Language. Upon completion of the required 160 credits within four years, graduates are awarded a Bachelor of Hotel Management.

The set objective will be achieved by providing following learning environment:

A programme that is both challenging yet supportive. A truly professional atmosphere, achieved through the extensive links with partners abroad and in collaboration with International and national organizations. Co-operation with a network of hotel groups, ancillary network of hospitality business and local businesses. Professionally highly qualified faculty & staff with international experience in the hospitality segment.

### **Program Educational Objectives-BHM**

- 1. Knowledgeable and technically competent in Hotel Operations in-line with industry requirement.
- 2. Effective in communication and demonstrate good leadership quality in an organization.
- 3. Capable to solve issues related to Hotel Operations innovatively, creatively and ethically through sustainable approach in a multi-cultural environment.
- 4. Able to demonstrate entrepreneurship skills and recognise the need of lifelong learning for successful and satisfied career enhancement.

### **Programme Learning Outcomes-BHM**

Upon successful completion of this program of study, the graduates shall:

- 1. Acquire, review, analyses and apply knowledge, skills and attitude towards hospitality and other related industry. 2. Demonstrate comprehensive technical abilities in Hotel operations, which includes expertise of following sections-Culinary, Restaurant Operations and Rooms Division. 3. Identify, formulate and provide creative, innovative and effective solution to challenges faced in Hotel industry.
- 4. Communicate effectively in both written and spoken form with Hotel professionals, allied industry professionals and community. 5. Function individually or in teams, with a capability to engage effectively with other people and team members.
- 6. Display cultural sensitivity, ethics and with humane responsibility, in line with Hospitality Industry needs. 7. Recognize the need for and to engage in lifelong learning and professional development. 8. Self-motivate and enhance entrepreneurship skills for career advancement and development. 9. Realize and demonstrate effective leadership responsibility.

### **SYLLABUS**

### BHM - 4 years

Sem/Year	1st Semester / 1st Year			
Subject	FOOD PRODUCTION FOUNDATION			
Course Objective	To make students understand professional kitchen, hierarchy, kitchen department layou duties & responsibilities of kitchen staff members while understanding kitchen bas operations such as cuts of vegetables, methods of cooking etc and be able to perform task of stock, soup and sauce preparations. Learn the basics of Bakery, its equipmer ingredients and making of basic breads and cakes.			
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED		
2	<ul> <li>PROFESSIONAL KITCHEN &amp; COOKING:         <ul> <li>Introduction, Definition, and its importance</li> <li>Hierarchy of Kitchen Department, Classical Kitchen Brigade, Duties &amp; Responsibilities of various positions</li> <li>Personal Hygiene, Uniform &amp; Protective clothing.</li> <li>Kitchen Equipment, Classification, Description, Handling &amp; Upkeep. Kitchen Tools, Knives, Their Usage, Care &amp; Maintenance, Workstations, Safety Procedures.</li> <li>Kitchen Layouts (Basic, Bulk, Larder and Show Kitchens)</li> </ul> </li> <li>STOCKS, SAUCES, SOUPS&amp; CUTS OF VEGETABLE         <ul> <li>Stocks: Introduction, Classification, Usage, Preparation &amp; Storage.</li> <li>Sauces: Introduction, Classification, Usage, Thickening Agents, Preparation of Mother Sauces, Understanding their derivatives, propriety sauces, texture of good sauce, emerging trends,</li> <li>Soups: Introduction, Classification, Preparation, Care and</li> </ul> </li> </ul>	15		
3	<ul> <li>precautions, trends in soup presentation.</li> <li>Cuts of Vegetables, Effect of Heat on vegetables, Pigment and Colour Changes, hygiene aspects, Herbs &amp; Spices, Cereals and Pulses.</li> <li>FUEL, FIRE &amp; SAFETY AND METHODS OF COOKING</li> </ul>			
	<ul> <li>Types of fuel, Usage and Precautions. Fire-Introduction, Types and handling fires and usage of extinguishers. Basic First Aid- Burns, Scalds, Cuts.</li> <li>ISO22000 Standards in Professional Kitchens.</li> <li>Methods of Cooking- Boiling, Broiling, Grilling, Frying, Steaming, Stewing, Poaching, Poeling, Roasting, Baking, Sautéing, Braising</li> </ul>	15		
4	<ul> <li>Definition, equipment used in bakery and handling</li> <li>Principles of baking, Formulas &amp; measuring units, Baking temperatures and its importance.</li> <li>Characteristics &amp; Functions of various ingredients: Shortening (Fats &amp; Oils), Raising Agents, Thickening Agents, types and cooking of Sugar, cream.</li> <li>Bread making:- Raw Material, Processing, Bread Making Methods,</li> </ul>	15		

<ul> <li>How to judge quality of bread, Bread Faults, Bread Diseases, Staleness in Bread, Bread Improvers.</li> <li>Cake Making: Basic methods of cake making, tools &amp; equipment for cake making and its uses</li> </ul>		
PRACTICAL: FOOD PRODUCTION		
<ol> <li>Understanding Personal Hygiene &amp; Kitchen Hygiene</li> <li>Grooming for Professional Kitchen–Do's &amp; Don'ts</li> <li>Understanding kitchen Layouts.</li> <li>Familiarization with kitchen equipment and tools</li> <li>Identification of larder equipment. Larder hygiene standards</li> <li>Familiarization, identification of commonly used ingredients in kitchen.</li> <li>Preparation of Menu         <ul> <li>Egg preparation- minimum 5 preparation</li> <li>Vegetables-classification, cuts</li> <li>Basic stock preparation.</li> </ul> </li> </ol>	40	
<ul> <li>Basic stock preparation.</li> <li>Basic mother sauces preparations</li> <li>Simple salad and soup preparation- Min 5each</li> <li>Simple potato preparations-Min 5 types</li> <li>Continental Vegetable Preparation- Min 5 types</li> <li>Simple Main Course vegetarian or non-vegetarian-min 5 types</li> <li>Indian sweets five types</li> <li>PRACTICAL: BAKERY</li> </ul>	20	
<ol> <li>Basic Bread preparation-Min 5 types</li> <li>Basic Cake sponges &amp; variations of cake preparation-Min 5 types</li> <li>Basic desserts preparation-Min 5 types (cold sweet, hot sweet)</li> </ol>		
SUGGESTED BOOKS FOR READING:		
<ul> <li>Food Production Operations: Parvinder S Bali, Oxford University Press</li> <li>Larder Chef By M J Leto &amp; W K H Bode Publisher: Butterworth-Heinemann</li> <li>Modern Cookery (Vol-I) By Philip E. Thangam, Publisher: Orient Longman</li> <li>Practical Cookery By Kinton &amp; Cessarani</li> <li>Practical Professional Cookery By Kauffman &amp; Cracknel</li> <li>Professional Cooking by Wayne Gislen, Publisher Le Cordon Bleu</li> <li>Purchasing Selection and Procurement for the Hospitality Industry By Andrew Hale Feinstein and John M. Stefanelli</li> <li>The Professional Chef: Le Rol A. Polsom</li> <li>Theory of Catering By Kinton &amp; Cessarani</li> <li>Theory of Cookery By K Arora, Publisher: Frank Brothers</li> </ul>		

Sem/Year	1st Semester / 1st Year		
Subject	FOOD AND BEVERAGE SERVICE FOUNDATION		
Course	1. To provide an understanding of types of hotels and catering establishment		
Objective	<ul><li>2. To understand about the duties and responsibilities of F&amp; B service department.</li><li>3. To familiarize with the equipment used in F&amp;B service.</li></ul>		
UNIT	TOPICS TO BE COVERED	HOURS	
		ALLOTED	
1	THE HOTEL & CATERING INDUSTRY		
	Introduction to Food service industry		
	Role of Catering establishment in the travel/tourism industry		
	Classification of catering establishment. Welfare Catering - Industrial/Institutional/Transport such as air, road, rail, sea,	15	
	etc.		
	F&B operations/ F&B outlets- coffee shop, bar, QSR, banquets etc.		
2	DEPARTMENTAL ORGANISATION & STAFFING		
	A. Organisation of F&B department of hotel		
	B. Principal staff of various types of F&B operations		
	C. Duties & responsibilities of F&B staff	15	
	D. Attributes of a waiter		
	E. Intra and Inter-departmental relationships of F&B department		
3	I. F & B SERVICE EQUIPMENT		
	Familiarization & Selection factors of:		
	Cutlery, Crockery, Glassware, Flatware, Hollowware, latest equipments used		
	in F&B Service (Ocean, Venus)		
	II. ANCILLIARY DEPARTMENTS	15	
	Pantry, Food pick-up area, Store, Linen room		
	Kitchen stewarding		
4	NON ALCOHOLIC DEVEDACES		
4	NON-ALCOHOLIC BEVERAGES  Classification (Nourishing, Stimulating and Refreshing beverages)		
	A. Tea, Origin & Manufacture, Types & Brands		
	B. Coffee, Origin & Manufacture, Types & Brands	1.5	
	C. Juices and Soft Drinks	15	
	D. Cocoa & Malted Beverages-Origin & Manufacture		
	E. Healthy innovative drinks		
	PRACTICAL	60	
	1 Food Sarviga group Industion & Drofile of the group		
	1. Food Service areas—Induction & Profile of the areas		
	<ul><li>2. Ancillary F&amp;B Service areas–Induction &amp; Profile of the areas</li><li>3. Familiarization of F&amp;B Service equipment</li></ul>		
	4. Care & Maintenance of F&B Service equipment		
	5. Cleaning / polishing of EPNS items by:		
	5. Cleaning / ponsining of Li 110 items by.		
	- Plate Powder method		
	- Polivit method		
	- Silver Dip method		
	- Burnishing Machine		
	6. Basic Technical Skills		

Task-01: Holding Service Spoon & Fork

Task-02: Carrying a Tray / Salver

Task-03: Laying a Table Cloth

Task-04: Changing a Table Cloth during service

Task-05: Placing meal plates & Clearing soiled plates

Task-06: Stocking Sideboard

Task-07: Service of Water

Task-08: Using Service Plate & Crumbing Down

Task-09: Napkin Folds

Task-10: Changing dirty ashtray

Task-11: Cleaning & polishing glassware

7. Tea – Preparation & Service

8. Coffee - Preparation & Service

9. Juices & Soft Drinks - Preparation & Service

### Mocktails

Juices, Soft drinks, Mineral water, Tonic water 10. Cocoa & Malted Beverages–Preparation & Service

### **Text Books:**

- Food & Beverage Service-R. Singravelavan, Oxford publication
- Food & Beverage Service–Dennis R.Lillicrap. & John A. Cousines. Publisher: ELBS
- Food & Beverage Service–Sudhir Andrews, Tata Mc Graw Hill.

### Additional references/ other study material:

- Modern Restaurant Service- John Fuller, Hutchinson
- Professional Food & Beverage Service Management Brian Varghese
- The Restaurant (From Concept to Operation)
- Food & Beverage Service Lillicrap & Cousins, ELBS
- Introduction F & B Service- Brown, Heppner & Deegan
- International Journal of the Food & Beverage Industry <a href="https://www.journalnetwork.org/journals/international-journal-of-the-food-and-beverage-industry">https://www.journalnetwork.org/journals/international-journal-of-the-food-and-beverage-industry</a>
  - Website: <a href="https://setupmyhotel.com/train-my-hotel-staff/f-and-b/370-non-alcohlic-bev.html">https://setupmyhotel.com/train-my-hotel-staff/f-and-b/370-non-alcohlic-bev.html</a>

Course outcome: On completion of course the students are expected to-

- 1. Understand the growth and role of hotel industry and catering establishment
- 2. Understand the growth and role of hotel industry and catering establishment.
- 3. Understand various F&B service equipment with its use and care

Sem/Year	1st Semester / 1st Year			
Subject	FRONT OFFICE & ACCOMMODATION FOUNDATION			
Course	To understand the basic concept of housekeeping and front office and			
Objective	accommodation departments of a hotel			
	<ul> <li>To understand the organization of front office. And role of housekee</li> <li>To understand the type and size of hotel guest room</li> </ul>	eeping		
	<ul> <li>To understand the type and size of noter guest room</li> <li>To understand the Hotel classification and terminology used in fr</li> </ul>	ont office and		
	housekeeping.	one office and		
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED		
1	• INTRODUCTION AND ORGANIZATION OF FRONT OFFICE DEPARTMENT			
	• Front Office as a core department of hotel and its importance			
	• Sections of Front Office: Front Desk, Reservation, Bell Desk,			
	Communications, Business Centre, Concierge, Hospitality Desk, Lobby Manager's Desk, Travel Desk.			
	Attributes of Front Office staff members	20		
	Duties and Responsibilities of Front Office Staff	_ 0		
	• Functions of the front office department			
	• Front Office Communication: Coordination of Front Office with			
	other Departments (Intra Department and Inter-Department)			
	• Introduction to maintaining of the social distancing at the counter			
2	HOTEL BROCHURE, TARIFF FIXATION, AND ROOM			
	PRICING OPTIONS			
	Hotel Brochure and Tariff Cards     Desir of Changing and Establishing Resure Touiff			
	<ul><li>Basis of Charging and Establishing Room Tariff</li><li>Types of Room Rates</li></ul>			
	<ul> <li>Types of Room Rates</li> <li>Room Pricing Options as per the Stay and Meal Plans</li> </ul>			
	<ul> <li>How rate float on the website of the Hotel</li> </ul>			
	THE GUEST CYCLE	10		
	<ul> <li>Meaning of the guest cycle</li> </ul>			
	<ul> <li>Stages of Guest Cycle: Pre-arrival, Arrival, Occupancy and</li> </ul>			
	Departure			
	Activities performed in different stages			
	<ul> <li>Forms and format used at different stages of guest cycle</li> </ul>			
3	ROLE OF HOUSEKEEPING IN HOSPITALITY INDUSTRY;			
	<ul> <li>Definition and Importance of housekeeping</li> </ul>			
	Layout of the Department			
	<ul> <li>Organization Chart as per small, medium and large hotels</li> </ul>	15		
	<ul> <li>Lost and Found Section</li> </ul>	13		
	<ul> <li>Job Descriptions and Job specifications</li> </ul>			
	Control Desk – PMS  AND DESK – PMS			
4	HOTEL GUEST ROOMS			
	Types of rooms     Standard Loyaut Single Double Twin Suite			
	Standard Layout-Single, Double, Twin, Suite     Difference between smaking and non-smaking rooms.	15		
	<ul><li>Difference between smoking and non-smoking rooms</li><li>Sizes of Rooms</li></ul>			
	<ul> <li>Scope of Housekeeping in institutions and facilities other</li> </ul>			
	than hotel			

### **PRACTICAL: FRONT OFFICE**

- 1. Getting acquainted with the areas and sections of the front office department
- 2. Professional Dressing and Grooming Standards for Front Office staff
- 3. Telephone Handling Skills
  - Skills and Competencies of Guest Service Executive
  - General Telephone and Mobile using Etiquettes
  - Standard phases used while handling a Professional Call
  - Different Phone Call Situations: Answering Calls, Placing Calls, Ending Calls, Transferring Calls, Placing a Call on hold, Answering Multiple Calls, Cutting Calls, Taking Messages, Handling Complaints
- 4. Drawing Various Forms and Formats used in the front office department

### **PRACTICAL: HOUSEKEEPING**

- Practical Session for Identification of Cleaning Agents and Glass Cleaning Procedures {Cleaning Agents-Diversey chemicals used in hotels (R Series)}
- Glass Cleaning Procedures
- Setting of Chambermaid's Trolley
- Bed Making Procedures
  Polishing of Brass Articles in a hotel

### SUGGESTED BOOKS FOR READING:

- Front Office Text Book–Sudhir Andrews. Publisher: Tata MacGraw Hill Publications
- Managing Front Office Operations

  –Kasavana & Brooks Educational Institution AHLA
- Managing Hotel Front Office Operations by Rajeev R Mishra CBS Publishers & Distributers Pvt. Ltd.
- Front Office Operations—Colin Dix & Chris Baird.
- Front Office Operation Management-S.K Bhatnagar, Publisher: Frank Brothers
- Hotel Front Office by Jatashankar R. Tewari, Oxford University Press
- Hotel Hostel and Hospital Housekeeping

  Joan C Branson & Margaret Lennox (ELBS).
- Hotel House Keeping

  —Sudhir Andrews Publisher: Tata Mc Graw Hill.
- Hotel Housekeeping Operations & Management– Raghubalan, Oxford University Press.
- The Professional Housekeeper—Tucker Schneider;
   Wiley Publication

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Sem/Year	1st Semester / 1st Year
Subject	ENGLISH
Course	<ul> <li>To get knowledge for framing grammatically correct sentences</li> </ul>
Objective	<ul> <li>To know and practice about good Listening skills</li> </ul>
	<ul> <li>To acquire knowledge for developing narrative skills on different situation</li> </ul>
	<ul> <li>To develop communication skills as well as positive personality traits</li> </ul>
	<ul> <li>To make students competent in professional and technical communication</li> </ul>

### **Course Objective:**

- To get knowledge for framing grammatically correct sentences
- To know and practice about good Listening skills
- To acquire knowledge for developing narrative skills on different situation
- To develop communication skills as well as positive personality traits
- To make students competent in professional and technical communication

### **Course Outcome:**

- Students will be able to get knowledge for framing grammatically correct sentences.
- Students will also come to know and practice about good Listening skills
- The course will enable students to acquire knowledge for developing narrative skills on different situation
- The course will be useful for students in understanding writing for communication media and conversational skills

A — Syllabus			
UNIT	TOPICS TO BE COVERED	HOURS	DOMAIN
		ALLOTED	
1	Review of Grammar	10	Must
	(1) Functional Grammar		Know
	a) Common errors, transformation of sentences,		
	phrases, Tenses		
	(2) Pronunciation		
	a) Correction & practice		
	b) Activate grammar and writing skills		
2	Developing Conversational Ability	10	Desirable
	a) Greetings and Introduction		to know
	b) Participating in small talks		
	c) Talking on the telephone		
	d) Fictional story telling		
	e) Pause management		
3	Writing Skills	10	Must
	a) Letter Writing		know
	b) Précis of a given passage		
	c) Article writing		
	d) Email Writing		
	e) Report Writing		
4	Career Building	15	Desirable
	a) Resume writing		to know
	b) Cover letter writing		
	c) Interview skills		
	d) Group Discussion		
	e) Mock interviews		

### B - Curriculum

S No.	TOPIC	LEARNING OBJECTIVES	TEACHING GUIDELINES	METHODOLOGY	TIME
1	Unit 1  Review of Grammar	Students will be able to frame grammatically correct sentences.	To enable students understanding for Common	Lecture, Interactive sessions, Assignments,	As per syllabus
	Gramma.		mistakes: Spelling, Grammarand Punctuation	Organizing small events of the department.	
2	Unit 2  Developing	Students will be able to develop narrative skills on	To enhance Narrative skills with the	Lecture, Interactive sessions,	As per syllabus
	Conversational Ability	different situation.	different narrative styles	Assignments, Group activities, Mock Interviews	
3	Unit 3 Writing Skills	To understand writing for communication media and conversational	To enhance Writing skills with the different writing forms.	Lecture, PPT, Interactive sessions, Assignments, organizing an	As per syllabus
4	Unit 4  Career Building	skills Students will be able to write well-worded resumes and appear for the interviews	To enable the student to apply the new gained knowledge in interviews, public speaking, and interpersonal situation.	event Lecture, Interactive sessions, Assignments, Group activities, Mock Interviews	As per syllabus

### **SUGGESTED READINGS**

- 1. Raymond Murphy 'Essential English Grammar', Cambridge University Press 1998
- 2. Sanjay Kumar and Pushp Lata 'CommunicationSkills', OUP 2012
- 3. S.P. Bakshi 'Objective General English', Arihant Publications 2015
- 4. Meenakshi Raman and Prakash Singh 'Business Communication' Second edition Oxford Publication 2012
- 5. Charles J. Stewart, William B. cash Jr. 'Interviewing Principles and Practices', TATA McGraw-Hill Edition 201

Sem/Year	2 <sup>nd</sup> Semester / 1 <sup>st</sup> Year		
Subject	FOOD PRODUCTION OPERATIONS-I		
Course Objective	To make students understand various types of meats, poultry, game and		
Objective	their preparations. To perform various types of vegetables cuttings and their uses.		
	Basics of Pastry making in Bakery.		
UNIT	TOPICS TO BE COVERED	HOURS	
1	CALAD & DAIDY BRODUCTS	ALLOTED	
1	<ul> <li>SALAD &amp; DAIRY PRODUCTS</li> <li>Salads: Introduction, compositions, types, dressings, emerging trends.</li> <li>Milk and Milk Products: - Introduction, Types, Purchasing, Storing Considerations and their key uses in kitchen.</li> <li>International Cheese:- Fresh, semi hard, hard, blue and fermented cheese</li> </ul>	15	
2	<ul> <li>EGGS, POULTRY, GAME AND FISH</li> <li>Egg, Structure &amp; Classification, Storage and preparation of dishes with eggs.</li> <li>Poultry and Game: Introduction, Classification, Selection Criterion, Cuts of Poultry, Yield and simple preparations.</li> <li>Fishes in cooking: Introduction, Types, Purchasing, Storing Considerations.</li> <li>Fish &amp; Shellfish, Their Classification, Cuts of Fish, Popular Species of Fish, Classical Preparations of Fish, common cooking methods used for Seafood.</li> </ul>	15	
3	<ul> <li>MEAT COOKERY</li> <li>Meat cookery introduction, Characteristics, selection and grading, Classification Categories. Meat offal's</li> <li>Cuts of Meat (Beef, Veal, Pork, Lamb), Storage and handling.</li> <li>CHARCUTIERIE</li> <li>SAUSAGE: Introduction to charcutierie, Sausage—Types &amp; Varieties, Casings—Types &amp; Varieties, Fillings—Types &amp; Varieties, Additives &amp; Preservatives</li> <li>FORCEMEATS: Types of forcemeats, Preparation of forcemeats, Uses of forcemeats</li> <li>CANAPÉS &amp; SANDWICHES</li> <li>Parts of Sandwiches, Types of Bread, Types of filling—classification, Spreads and Garnishes, Types of Sandwiches, Making of Sandwiches, Storing of Sandwiches</li> </ul>	15	
4	<ul> <li>Flour:- structure of wheat, types of wheat, types of flour, processing of wheat and uses of flour.</li> <li>Types of pastry, Method of pastry making</li> <li>Short Dough Pastries, Flaky Pastry, Laminated Pastry, Éclairs and Cream Puffs</li> <li>Cream based desserts:- Mouse, soufflé and pudding.</li> <li>Types of cookies, Faults &amp; causes, types of tarts</li> </ul>	15	

PRACTICAL: FOOD	PRODUCTION PRODUCTION	
1. Meat–Identification	of various cuts, Carcass demonstration	
2. Preparation of basic	cuts-Lamb and Pork	40
3. Fish- identification &	& classification, cuts	40
4. Salads & soups Preparent	arations-Chicken, Mutton, Fish-international	
5. Preparation of basic 1	larder dishes-salads, International salad	
preparation cold mea	at, Cold meat preparation-Sausage, forcemeat	
6. Preparation of menu		
Main Course	Entrée dishes preparation-(chicken, fish,	
mutton)-Min	05 Types	
Simple Potato	oes or Starches preparation accompanied with	
Entrée Dishes		
<ul> <li>Vegetable pre</li> </ul>	eparation dishes accompanied with Entrée	
Dishes		
Practical: Bakery & conf	fectionary	
1. Demonstration and	Preparation-PASTRY:	
2. SIMPLE COOKIES	-	
3. Desserts: COLD & H	HOT SWEETS,	
4. Basic Bread Preparat	tion	20
		20
SUGGESTED BOOKS		
Accompaniments	s & Garnishes from waiter;	
Communicate: Fig. 1.2.	uller J. Barrie & Jenkins	
Cooking Essentia	als for the New Professional Chef	
• Food Productio	on Operations: Parvinder S Bali, Oxford	
University		

Sem/Year	2 <sup>nd</sup> Semester / 1 <sup>st</sup> Year		
Subject	FOOD AND BEVERAGE SERVICE OPERATIONS-I		
Course	1. To plan menu according to various requirements.		
Objective	2. To understand various types of service according to requirements.		
	3. To know how to prepare KOT and flow the KOT system.		
UNIT	TOPICS TO BE COVERED	HOURS	
		ALLOT	
	Y. A. A. M.	ED	
1	Unit-1 MEALS & MENU PLANNING	20	
	Origin of menu, Objectives of menu planning, Points to be consider while	20	
	planning menu, Types of menu, French classical menu- sequence,		
	examples, cover and accompaniments		
	TYPES OF MEALS		
	Early morning tea, Breakfast (English, American, Continental, Indian), Brunch,		
	Lunch, Afternoon/High tea, Dinner, Supper		
2	Unit-2 FOOD SERVICE PROCEDURE		
	A. Mise-en-scene	20	
	<ul><li>B. Mise-en-place</li><li>C. Sequence of service</li></ul>	20	
	TYPES OF FOOD SERVICE		
	Silver service, Pre-plated service, Cafeteria service, Counter service, Room		
	Service, Buffet service, Gueridon service, Lounge service, Carvery service		
2	Y L A CALL CONTROL CYCEPING		
3	Unit-3 SALE CONTROL SYSTEM		
	A. KOT/Bill Control System (Manual)  • Triplicate Checking System	10	
	<ul> <li>Duplicate Checking System</li> </ul>	10	
	<ul> <li>Single order sheet</li> </ul>		
	Quick service menu & customer bill		
	B. Making Bill		
	C. Cash handling equipment		
	D. Record Keeping		
4	Unit-4 TABACCO	10	
	History, Processing for cigarettes, pipe tobacco & cigars, Cigarettes- types		
	and brand names, Pipe Tobacco- Types and brand names, Cigars- shapes,		
	size, colours and brand names		
	Care and Storage of cigarettes & cigars		
	PRACTICAL		
	1. REVIEW OF SEMESTER -1		
	2. TABLE LAY-UP & SERVICE	20	
	Task-01: A La Carte Cover		
	Task-02: Table d' Hote Cover		
	Task-03: English Breakfast Cover	20	
	Task-04: American Breakfast Cover	<del></del>	
	Task-05: Continental Breakfast Cover		
	Task-06: Indian Breakfast Cover		
	Task-07: Afternoon Tea Cover		
	Task-08: High Tea Cover		
	4. TRAY/TROLLEY SET-UP & SERVICE		
	Task-01: Room Service Tray Setup		
	Task-02: Room Service Trolley Setup		

### 5. PREPARATION FOR SERVICE (RESTAURANT)

- A. Organizing Mise-en-scene
- B. Organizing Mise-en-Place
- C. Opening, Operating & Closing duties

### 6. PROCEDURE FOR SERVICE OF A MEAL

Task-01: Taking Guest Reservations

Task-02: Receiving & Seating of Guests

Task-03: Order taking & Recording

Task-04: Order processing (passing orders to the kitchen)

7. Task-05: Sequence of service

Task-06: Presentation & Encasing the Bill

Task-07: Presenting & collecting Guest comment cards

Task-08: Seeing off the Guests

### 8. Social Skills

Task-01: Handling Guest Complaints

Task-02: Telephone manners

Task-03: Dining & Service etiquettes

### 9. Special Food Service - (Cover, Accompaniments & Service)

Task-01: Classical Hors d' oeuvre, Oysters, Caviar, Smoked Salmon, Pate

de Foie Gras, Snails, Melon, Grapefruit, Asparagus

Task-02: Cheese

Task-03: Dessert (Fresh Fruit & Nuts)

### Course outcome: on completion of course the students are expected to-

- 1. Understand French classical menu
- 2. Understand sequence of service
- 3. predicting about tobacco manufacturing.

### **Text Books:**

- Food & Beverage Service- R. Singravelavan, Oxford publication
- Food & Beverage Service Dennis R.Lillicrap. & John A. Cousines. Publisher: ELBS
- Food & Beverage Service Sudhir Andrews, Tata Mc Graw Hill.
- Food & Beverage Service- Vijay Dhawan

### Additional references/ other study material:

- Modern Restaurant Service- John Fuller, Hutchinson
- Professional Food & Beverage Service Management Brian Varghese
- The Restaurant (From Concept to Operation)
- Food & Beverage Service Lillicrap & Cousins, ELBS
- Introduction F & B Service- Brown, Heppner & Deegan
- International Journal of the Food & Beverage Industry <a href="https://www.journalnetwork.org/journals/international-journal-of-the-food-and-beverage-industry">https://www.journalnetwork.org/journals/international-journal-of-the-food-and-beverage-industry</a>
- Website: <a href="https://setupmyhotel.com/train-my-hotel-staff/f-and-b/370-non-alcohlic-bev.html">https://setupmyhotel.com/train-my-hotel-staff/f-and-b/370-non-alcohlic-bev.html</a>

Sem/Year	2 <sup>nd</sup> Semester / 1 <sup>st</sup> Year		
Subject	FRONT OFFICE & ACCOMMODATION OPERATIONS-I		
Course Objective	<ul> <li>To make students aware of the operational aspects of the reservation process in front office and the guest registration and check-in process.</li> <li>Explain the various types of beds and mattresses used in hotel guest room.</li> <li>Explain that the role of housekeeping supervisor, types of keys, handling guest complaints and coordination between various departments.</li> </ul>		
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED	
2	<ul> <li>Meaning and Importance of Reservations</li> <li>Types of Reservation</li> <li>Modes of Reservation</li> <li>Sources and Channels of Reservation</li> <li>Systems of Reservation</li> <li>The seven step Reservation Process for individuals</li> <li>Group Reservation Process</li> <li>Amendments and Cancellations of Reservations</li> <li>Full House Management – Reservations and Sales—Upselling, Overbooking and No Shows</li> <li>Meaning of registration, its importance and legal applications</li> <li>Guest Registration methods used in hotels</li> <li>The six-step Check-in process for an FIT (DFIT and FFIT)</li> <li>Check-in process for a group (Domestic and International)</li> <li>Check-in process for VIPs and Foreigner</li> <li>Web check-in and Self Check-in systems</li> <li>Role of the Uniformed Services Staff of the front desk -The Bell Desk, its organization and functions of the bell desk, Pick and</li> </ul>	15	
3	Drop facility, Butler Service, Concierge Services  HOTEL HOUSEKEEPING		
3	<ul> <li>Role of a supervisor in various areas of housekeeping department</li> <li>Special attention to neglected areas</li> <li>How to deal with guest complaints</li> <li>Types of Guest complaints</li> <li>Records and formats shared with Front Office department on a daily basis and coordination</li> <li>Interdepartmental coordination with maintenance department</li> <li>Coordination with security department</li> <li>Interdepartmental coordination with stores and purchase department</li> <li>Interdepartmental relationship with F&amp;B service department</li> <li>Types of keys, Keys and their Control</li> <li>Procedure to change keys and locks</li> <li>Electronic Locks and smart card</li> <li>Contract Services in a hotel - Meaning of contract services in a hotel</li> </ul>	20	

	<ul> <li>Types of contract services</li> <li>Advantages and Disadvantages of contract staff members</li> <li>Well known outsourced companies involved in operational departments of the hotel: laundry, flower room, kitchen stewarding, maintenance etc</li> </ul>	
4	<ul> <li>TYPES OF BEDS AND MATTRESSES</li> <li>Classification of Beds</li> <li>Special beds used by hotels</li> <li>Cleaning of beds on a regular basis</li> <li>Bed Comforter or Mattress topper</li> <li>Mattresses- Costs involved</li> <li>Classification of mattresses-Brands of mattresses used by well known chains of hotel</li> </ul>	10
	PRACTICAL: FRONT OFFICE	
	<ol> <li>Role Play: Welcoming and Receiving of guests in the hotel</li> <li>Role play: Handling of Reservation activities and Process</li> <li>Role Play: Guest Registration and Check-in process</li> <li>Role Play: Guest Luggage Handling for FITs and Groups</li> <li>Role Play: Guest Services during Stay (Guest Messages and Mail handling, other requests)</li> </ol>	30
	PRACTICAL: HOUSEKEEPING	
	<ul> <li>Cleaning of Guest Rooms</li> <li>Turndown Service-Procedures of turndown service in a 5 star hotel-Essentials required for undertaking turndown service in guest rooms-Standard phrases to be used for turndown service in guest rooms-Turndown Desserts-Importance of giving turndown service, Records and checklists to be maintained by evening shift employees and their supervisor's</li> <li>Guest Room Inspection and checklist</li> <li>Minibar Management-Parts of a minibar-Minibar handling procedures</li> <li>SUGGESTED BOOKS FOR READING:</li> <li>Front Office Training manual—Sudhir Andrews. Publisher: Tata</li> </ul>	30
	Mac Graw Hill  Managing Front Office Operations–Kasavana & Brooks Educational Institution AHLA	
	<ul> <li>Managing Hotel Front Office Operations by Rajeev R Mishra CBS Publishers &amp; Distributers Pvt Ltd.</li> <li>Hotel Front Office by Jatashankar R. Tewari, Oxford University</li> </ul>	
	Press	
	<ul> <li>Front Office Operations—Colin Dix &amp; Chris Baird.</li> </ul>	
	<ul> <li>Front Office Operation Management-S.K Bhatnagar, Publisher: Frank Brothers</li> </ul>	
	<ul> <li>Hotel Hostel and Hospital Housekeeping  –Joan C Branson &amp; Margaret Lennox (ELBS).</li> </ul>	
	<ul> <li>Hotel House Keeping  —Sudhir Andrews Publisher: Tata Mc Graw Hill.</li> </ul>	
	<ul> <li>Hotel Housekeeping Operations &amp; Management–Raghubalan, Oxford University Press.</li> </ul>	

<ul> <li>Security Operations By Robert Mc Crie, Publishe: Butterworth– Heinemann</li> </ul>
<ul> <li>The Professional Housekeeper–Tucker Schneider; Wiley Publications</li> </ul>

Sem/Year	2 <sup>nd</sup> Semester / 1 <sup>st</sup> Year	
Subject	ENVIRONMENTAL STUDIES	
Course Objective	To make students aware and sensible about our environment in terms of use of the natural resources and the eco systems. The students should know the challenges the world is facing because of environmental pollution. Moreover, the students should be able to relate themselves to the social issues in environmental practices.	
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	NATURAL RESOURCES	
	Renewable and non-renewable resources: Natural resources and associated problems.	
	• Forest resources: Use and over-exploitation, deforestation, case studies. Timber extraction, mining, dams and their effects on forests and tribal people.	
	• Water resources: Use and over-utilization of surface and ground water, floods, drought, conflicts over water, dams benefits and problems.	
	• Mineral resources: Use and exploitation, environmental effects of extracting and using mineral resources, case studies.	15
	• Food resources: World food problems, changes caused by agriculture and overgrazing, effects of modern agriculture, fertilizer-pesticide problems, water logging, salinity, case studies.	
	• Energy resources: Growing energy needs, renewable and non-renewable energy sources, use of alternate energy sources. Case studies.	
	<ul> <li>Land resources: Land as a resource, land degradation, man induced landslides, soil erosion and desertification.</li> </ul>	
2	ECOSYSTEMS	
	<ul> <li>Concept of an ecosystem.</li> </ul>	
	<ul> <li>Structure and function of an ecosystem.</li> </ul>	
	<ul> <li>Producers, consumers and decomposers.</li> </ul>	
	<ul> <li>Energy flow in the ecosystem.</li> </ul>	
	<ul> <li>Ecological succession.</li> </ul>	
	<ul> <li>Food chains, food webs and ecological pyramids.</li> </ul>	15
	Biodiversity and its conservation	
	<ul> <li>Hot-spots of biodiversity.</li> </ul>	
	• Threats to biodiversity: habitat loss, poaching of wildlife, man-wildlife conflicts	
	<ul> <li>Conservation of biodiversity: In-situ and Ex-situ conservation of biodiversity.</li> </ul>	
3	ENVIRONMENTAL POLLUTION	
	Definition, causes, effects and control measures of:-	
	a. Air pollution	15
	b. Water pollution	10
	c. Soil pollution	

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	d. Marine pollution	
	e. Noise pollution	
	f. Thermal pollution	
	g. Nuclear hazards	
	Solid waste Management: Causes, effects and control measures	
	of urban and industrial wastes.	
	Fireworks, their impacts and hazards	
	Pollution case studies.	
	• Disaster management: floods, earthquake, cyclone and landslides.	
4	SOCIAL ISSUES AND THE ENVIRONMENT	
	From Unsustainable to Sustainable development	
	Urban problems related to energy	
	Water conservation, rain water harvesting, watershed	
	management water marvesting, watersned	
	Resettlement and rehabilitation of people; its problems and	
	concerns. Case studies	
	Environmental ethics: Issues and possible solutions	
	Consumerism and waste products	15
	Environmental Legislation (Acts and Laws)	10
	Issues involved in enforcement of environmental legislation	
	Human Population and the Environment	
	Population growth, variation among nations with case studies	
	Population explosion—Family Welfare Programmes and Family	
	Planning Programmes	
	Human Rights	
	Value Education	
	Women and Child Welfare	
	SUGGESTED BOOKS FOR READING:	
	Text Books:	
	1. Environmental Studies-R, Rajagopalan, Oxford Press. Limited.	
	2. Smriti Srivastava. "Environment & Ecology" S.K. Kataria & Sons, New Delhi	
	3. Kaushik and Kaushik "Environmental Studies" (for undergraduate students)	
	Reference Books	
	1. Friedman, Thomas Hot, Flat and Crowded 2.0 (2009). Picador	
	2. Hamschmidt, Jost and Michael Pirson: Case Studies in Social Enterprenership and Sustainability, Greenleaf.	
	3. Heal Geoffery, Nature and Marketplace: When Principle Pay: CSR	
	and the bottom line (2000)	
	4. Yunus Muhammed, Building Social Business (2010) PubAffairs	
	<ul><li>5. Environment Science–G Miller, Publisher Cengage India</li><li>6. Environment Change Globilization : Double Exposure – Robin</li></ul>	
	Leichenko and Karen O Brien , Oxford University Press	
	7. Environment Science and Engineering by Meenakshi, Prentice Hall of	
	India	
	8. Environment Science-D.B. Botkin, E.A. Keller, Wiley India 9. Fundamental of Ecology–E.P. Odum, Publisher–Cengage, India	
	10. Environmental Studies–S.N. Chary, Macmillan Publisher, India Ltd.	

Sem/Year		
Subject	INDUSTRIAL TRAINING REPORT & VIVA VOCE	
Tr. · ·		
Training Objective	To make students familiar about the hotel operation.  Students will be able to understand process and systems of the organization.  They will be able to replicate the learning in the college after their return.	
Training Duration	Duration of Exposure: 20 weeks	
	INDUSTRY EXPOSURE TRAINING GUIDELINES	
	<ol> <li>1."Twenty Weeks" Industrial Exposure Training is compulsory as a part of the curriculum in any of the star hotels/Hospitality Organization.</li> <li>2. Training is not a matter of choice but a matter of one's ability and the frame one fits into. The training and placement cell of the department would provide students an opportunity to learn in a reputed organization. However if one wish to arrange the training on his/her own an application in written may be given to the coordinator training and placement well in advance so that the student next in merit list may be considered for the suitable unit.</li> <li>3. After the confirmation of training from the hotel to the department, under any circumstances student will not be permitted to go for the change.</li> <li>4. Students will be required to give a presentation based on training report &amp; project Report. Also a viva would be conducted on the above said.</li> </ol>	
	ATTENDANCE RULES:	
	One weekly off and festivals and national holidays given by the hotel 10 days medical leave supported by a medical certificate. Leave taken must be made up by doing double shifts or working on weekly offs. Attendance in the training would be calculated on the basis of Certificate issued by Training Manager/ HR Manager/ Concerned Officer of the unit trained in. Industrial Exposure will require an input of 100-110 working days (20 weeks x 06 days = 120 days). Students who are unable to complete a minimum of 90 days of industrial training would be disallowed from appearing in the term and examinations. Students who complete more than 75 days of industrial exposure but are unable to complete minimum 90 days due to medical reasons may make good during the vacations. Such students will be treated as 'absent' in industrial training and results. The training in III semester necessarily needs to be in an approved hotel equivalent to three star of above/ Heritage or other such good property. Prior written approval needs to be taken from the programme coordinator/ Convenor/ H.O.D for Industrial exposure from parent Institute.	
	IT TRAINING SCHEDULE:	
	Housekeeping: 3-4 weeks; Front Office: 3-4 weeks; Food and Beverage Service:4-5 weeks Food Production: 4-5 weeks; others (In the areas of Interest) Floating weeks may be availed  Total weeks: 20 weeks. The Units imparting industrial exposure shall conduct formal induction sessions and emphasis on personality skills while acquainting the learners	
	with skills of trade. It may please be noted that for this semester the number of credits assigned is 24. Being practical oriented the number of hours input per week comes as 48 hours per week.	

### ACADEMIC CREDIT RULES

Academic Credits for training shall be based on following

Log books and attendance, Appraisals, Report and presentation, as applicable

All trainees must ensure that the log books and appraisals are signed by the departmental/ sectional heads as soon as training in a particular department or section is completed. Trainees are also advised to make a report in all four departments in III semester on completion of training in that respective department. A PowerPoint presentation (based on the report) Should be made. This will be presented in front of a selective panel from the college and the industry. It should be made for duration of 10 minutes. Marks will be awarded on this. The presentation should express the student's experiences in the department and what has he learned/ observed. There would be a viva voice and examination conducted by the expert committee. In case if the student is unable to clear it with minimum aggregates of fifty percent or leaves the training in between or does any code of misconduct during training, the training would be considered to be null and void. Thus he/She would have to re-do the training after sixth semester and would be able to get his / her pass certificate /degree there after only.

The Training Report will be submitted in the form specified as under:

- a) The typing should be done on both sides of the paper (instead of single side printing)
- b) The font size should be 12 with Times New Roman font.
- c) The Training Report may be typed in 1.5 line spacing.
- d) The paper should be A-4 size.
- e) Two copies meant for the purpose of evaluation may be bound in paper-and submitted to the approved authority.

Students have to submit the following on completion of industrial training to the faculty coordinator at the institute:

- 1. Logbook.;
- 2. Appraisal;
- 3. A copy of the training certificate.
- 4. IT Report in all four Departments.
- 5. Power Point presentation on a CD, based on the training report.
- 6. Attendance sheet.
- 7. Leave card.

Sem/Year	4 <sup>th</sup> Semester / 2 <sup>nd</sup> Year	
Subject	FOOD PRODUCTION OPERATIONS-II	
Course Objective	To make students understand Indian cuisine and their regional & geographica influence, staple food and Indian sweets. Learn to be able to perform various specialty dishes from Indian cuisine on portions as well as in bulk cooking.	
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	<ul> <li>INDIAN COOKERY</li> <li>Introduction of Indian cuisine, Key features,</li> <li>Geographical &amp; Regional influences in Indian Food,</li> <li>Condiments, Herbs and Spices Used in Indian Cuisine</li> <li>Various ways of using spices, their storage and usage tips.</li> <li>Spices used in various condiments.</li> <li>Introduction, Geographical Perspectives, Brief Historical Background, and Characteristics &amp; Salient Features of Cuisine, Key Ingredients, and Popular Foods, Seasonal Foods, Staple Diets, Specialties, Festivals and Other Occasions.</li> </ul>	15
2	<ul> <li>MASALAS, PASTES AND GRAVIES IN INDIAN COOKING</li> <li>Introduction of spices blends, Concept of Dry and Wet Masalas, Pastes used in Indian Cooking, Basic Indian Gravies &amp; Curries</li> <li>Commodities and their usage in Indian Kitchens, Souring, Colouring, Thickening, Tenderizer, Flavouring and Aromatic Agents used in Indian Kitchens.</li> <li>Indian Breads, Rice Preparation &amp; Snacks</li> <li>Indians Sweets, Introduction, Geographical Perspectives, Historical Background, Key Ingredients, Seasonal Sweets, Special Equipments, Specialities during Festivals.</li> </ul>	15
3	<ul> <li>INDIAN COMMUNITIES</li> <li>Community Foods of the following states: Cuisines of Kashmir, Himachal, Uttarakhand, Punjab, Haryana, Delhi, Rajasthan, Maharashtra &amp; Gujarat, Andhra Pradesh, Karnataka, Tamil Nadu, Goa &amp; Kerala, Madhya Pradesh, Lucknow, Bengal &amp; Odisha</li> <li>Food of India &amp; Indian Communities: Jain Food, Bohri, Parsi Food, Chettinad, Malabari Christian, Home Style Cooking: Tandoori Foods, Dum Style Cooking, North Eastern Indian Foods,</li> </ul>	15
4	<ul> <li>QUANTITY FOOD PRODUCTION</li> <li>Equipment required for mass/volume feeding, Heat and cold generating equipment, Care and maintenance of this equipment, Modern developments in equipment manufacture.</li> <li>INSTITUTIONAL AND INDUSTRIAL CATERING: Types of Institutional &amp; Industrial Catering, Problems associated with this type of catering, Scope for development and growth,</li> <li>HOSPITAL CATERING: Highlights of Hospital Catering for patients, staff, visitors, Diet menus and nutritional requirements,</li> <li>OFF PREMISES CATERING: Reasons for growth and development, Menu Planning and Theme Parties, Concept of a</li> </ul>	15

Central Production Unit, Problems associated with off-premises catering,  • MOBILE CATERING: Characteristics of Rail, Airline (Flight Kitchens and Sea Catering), Branches of Mobile Catering,  PRACTICAL	
<ol> <li>Understanding Indian Cooking and Preparation of simple popular foods of India (At least one simple three course menu from each region of India , North, East, South, east and Central India its salient features and cooking).</li> <li>Understanding Preparations of Masalas, Pastes and Gravies in Indian Kitchen.</li> <li>Preparation of:</li> <li>Makhni Gravy</li> <li>Green Gravy</li> <li>White Gravy</li> <li>Lababdar Gravy</li> <li>Kadhai Gravy</li> <li>Achari Gravy</li> <li>Malai Kofta Gravy</li> <li>Yakhni Gravy</li> <li>Yellow Gravy</li> <li>Korma Gravy</li> <li>Two Menus, about 4-5 dishes per (complete menu) per state.</li> </ol>	60
Familiarization with, commodities and their usage in Indian Kitchens with the help of simple dishes preparations indicating their usage.  SUGGESTED BOOKS FOR READING:  1. Food Production Operations: Parvinder S Bali, Oxford University Press  2. Larder Chef By M J Leto & W K H Bode Publisher: Butterworth- Heinemann  3. Modern Cookery (Vol-II) By Philip E. Thangam, Publisher: Orient Longman  4. Practical Cookery By Kinton & Cessarani	

Sem/Year	4 <sup>th</sup> Semester / 2 <sup>nd</sup> Year	
Subject	FRONT OFFICE & ACCOMMODATION OPERATIONS	-II
Course Objective	<ul> <li>Make students aware of the function of a hotel's PMS, night audit and account settlement.</li> <li>Understanding the cleaning of various public area, types of pest a method.</li> <li>Explaining the function of laundry and laundry process in hotel.</li> </ul>	
UNIT	TOPICS TO BE COVERED	HOURS
OIVII	TOTICS TO BE COVERED	ALLOTED
1	<ul> <li>FRONT OFFICE ACCOUNTING AND AUTOMATION</li> <li>Types of Accounts in the front office</li> <li>Folios, Vouchers and Ledgers in the front office</li> <li>Front Office Accounting Cycle and System</li> <li>Meaning of Automation and use of computer systems in hotel</li> <li>Managing Guest Services with the help of technology</li> <li>Property Management System (PMS) and its application in front office</li> <li>System Interface of PMS with other software used in the</li> </ul>	15
2	hotel  CHECK OUT AND ACCOUNT SETTLEMENT  Meaning of Check-out and the Departure Procedure Handling FIT Departure Handling Group Departure Mode of Settlement of Bills and Types of settlement Potential Checkout Problems and solutions Innovative Checkout Options / Self Check-out etc Post Departure Courtesy Services	15
3	<ul> <li>PUBLIC AREA CLEANING, PEST CONTROL AND SPECIAL PROVISIONS IN HOTEL</li> <li>Front of the house area-main porch, lobby, front desk</li> <li>Functional area-Banquet. restaurant and bar</li> <li>Leisure area-swimming pool, gym or health club, saunas and solarium</li> <li>Pest control-Meaning of Pest Control- Significance in hotels -Types of Pest and favorable conditions for their breeding - Common Pests and their controlling measures</li> <li>Special provisions for single lady guest and differently abled guest.</li> </ul>	12
4	LAUNDRY OPERATIONS	18

	Stain removal techniques followed in laundry	
	MSDS for all the agents	
	PPE (Personal Protective Equipment to be used)	
	Well known off premises companies and their working	
	process.	
PRAC	CTICAL: FRONT OFFICE	30
2.Cre 3.Mal 4.Har 5.Har	ctice of creating guest folios, posting charges on PMS ating Folios and maintaining accounting on PMS king entries in the ledgers and Handling a paid outs adding allowance vouchers adding a check out e play of the check-out process	
PRAC	CTICAL: HOUSEKEEPING	30
	Laundry process	
	Valet service or laundry service process	
	Classification of stains and general procedure of stain	
	removal	
	Public area cleaning procedure	
Public	e area cleaning procedure	
SUGG	GESTED BOOKS FOR READING:	
•	Hotel Front Office by Jatashankar R. Tewari, Oxford University Press	
•	Managing Front Office Operations–Kasavana & Brooks Educational Institution AHLA	
•	Managing Hotel Front Office Operations by Rajeev R Mishra CBS Publishers & Distributers Pvt. Ltd.	
-	Managing Computers in Hospitality Industry–Michael Kesavana & Cahell.	
-	Front Office Operations-Colin Dix & Chris Baird.	
•	Front Office Operation Management-S.K Bhatnagar, Publisher: Frank Brothers	
•	Hotel Hostel and Hospital Housekeeping–Joan C Branson & Margaret Lennox (ELBS).	
•	Hotel House Keeping–Sudhir Andrews Publisher: Tata Mc Graw Hill.	
•	Hotel Housekeeping Operations & Management–Raghubalan, Oxford University Press.	
•	Security Operations By Robert Mc Crie, Publishe: Butterworth–Heinemann	
•	The Professional Housekeeper–Tucker Schneider; Wiley Publications	

Sem/Year	4th Semester / 2nd Year	
Subject	ACCOUNTING SKILLS FOR HOSPITALITY INDUSTR	
Course Objective	Students will learn the basic of accounting principles and systems. Learn a accounting formats and create account records in general and pertain accounting.	
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	BASICS OF ACCOUNTING:	
	Business Transaction and Basic Terminology, Need to Study Accounting, Accounting functions, Purpose of Accounting Records	08
2	ACCOUNT RECORDS:	10
	Principles of Double Entry System, Journal Entries, Ledger, Subsidiary Books–Cash, Sales & Purchase books, Financial Statement: Basic Financial Statements, Trial Balance, Preparation of Final Accounts, Basic Adjustments to final Accounts, Methods of Presenting Final Accounts Practical Problem,	
	Depreciation Reserves and Provisions–Meaning, basic Methods	
3	ACCOUNTING PRINCIPLES:	06
	Concepts and Conventions.	00
	Bank Reconciliation statement.	
	Computer Application-Preparation of Records and Financial Statements	
4	HOTEL ACCOUNTS MANAGEMENT SYSTEMS:	
	Types of Accounts in a hotel	06
	Folios and types of folios	00
	Hotel Vouchers and their types	
	Ledgers and types of ledgers	
	<ul> <li>Hospitality Management Accounting, Michael M Coltman</li> <li>Hotel Accountancy &amp; Finance—S.P. Jain &amp; K.L. Narang, Kalyani Publisher Ludhiana</li> <li>Hotel Accounting Earnest B. Horwath &amp; Luis Toth</li> <li>Hotel Accounting &amp; Financial Control By Ozi A.D' Cunha &amp; Gleson O. D' Cunha Publisher: Dicky,s Enterprize, Kandivali, Mumbai</li> <li>Hospitality Accounting—Publisher: Prentia Hall Upper Sadde, River NewJersey</li> <li>Accounting for Management, S K Bhattacharya, Vikas Publishing House</li> <li>Hospitality Financial Accounting By Jerry J Weygandt, Publisher Wiley &amp; sons</li> <li>Introduction to Accountancy, T.S. Grewal</li> </ul>	

Sem/Year	4 <sup>th</sup> Semester / 2 <sup>nd</sup> Year	
Subject	FRENCH-I	
PROGRAMME OBJECTIVES AND PROGRAMME SPECIFIC OBJECTIVES		
	ents will learn to introduce themselves in French	
•	will learn to write how to take orders in French.	
	will familiarize with the French terms used in kitchen	
•	will learn the herbs and spices in French.	
	will be able to conjugate verbs in present and future tense	
Course	will learn the usage of adjectives and nouns in French.  The student will learn—	
Objective	To introduce themselves in French	
Objective	• To write how to take orders in French.	
	• The French terms used in kitchen	
	• The herbs and spices in French.	
	Conjugate verbs in present and future tense	
	• The usage of adjectives and nouns in French.	
UNIT	TOPICS TO BE COVERED	HOURS
		ALLOTED
1	<ul> <li>Pronunciation—The Alphabet—The Accents;</li> </ul>	
	• 'Formules de politesse';	
	• The numbers: Cardinal–Ordinal;	
	• Time (only 24 hr clock);	
	Weights & Measures;	06
	• The subjective pronouns;	
	Auxiliary verbs : etre and avoir	
	1 10011111111 ) 1 1 1 1 1 1 1 1 1 1 1 1	
2	Self-introduction;	
_	<ul> <li>presenting and introducing other person;</li> </ul>	
	<ul> <li>Name of vegetables and fruits;</li> </ul>	
	<ul> <li>Conjugation of first group of verbs;</li> </ul>	
	<ul> <li>Days of the week;</li> </ul>	
	<ul><li>Months of the year; Date;</li></ul>	04
	<ul> <li>Name of the Countries and their Nationalities;</li> </ul>	04
	D '4' C 1	
	<ul> <li>Preposition of place;</li> <li>Describing a place (your city/ tourist place)</li> </ul>	
	• Describing a place (your city/ tourist place)	
3	. Wasahadawa	
3	• Vocabulary	
	Describe your family;  Name of design and describe	10
	Name of dairy products and Cereals  Simulations	10
	Simple translation	
A		
4	The definite and indefinite articles     Conjugation of account group of controls	
	• Conjugation of second group of verbs;	
	Adjectives of place	10
	• Negation;	
	• Conjugation of irregular verbs : venir, aller;	
	Demonstrative Adjectives	
	ORAL	

<ul> <li>Role-playing of different situations</li> </ul>
Understanding questions
• Conversation
Picture composition
SUGGESTED BOOKS FOR READING:
Larousse compact Dictionary: French-English/English-French
Conjugaison–Le Robert & Nathan
Larousse French Grammar
Grammaire Collection "Le Nouvel Entrainez vous" level debutant
Parlez à l'hotel by A. Talukdar
A Votre Service 1
<ul> <li>French for Hotel and Tourism Industry by S.Bhattacharya</li> </ul>
Jumelage 1 by Manjiri Khandekar and Roopa Luktuke
Basic French Course for The Hotel Industry by Catherine Lobo & Sonali Jadhav

Sem/Year	5 <sup>th</sup> Semester / 3 <sup>rd</sup> Year	
Subject	FOOD AND BEVERAGE SERVICE MANAGEMENT	
Course	1. To planning and organizing different types of functions.	
Objective		
	3. To understanding about Kitchen stewarding department.	
UNIT	TOPICS TO BE COVERED	HOURS
		ALLOTED
1	PLANNING & OPERATING VARIOUS F&B OUTLET  Physical layout of functional and ancillary areas, Objective of a good layout, Steps in planning, Factors to be considered while planning, Calculating space requirement, Various set ups for seating, Planning staff requirement, Menu planning, Constraints of menu planning, Selecting and planning of heavy duty and light equipment, Requirement of quantities of equipment like crockery, Glassware, Cutlery - steel or silver etc., Planning Décor, furnishing fixture etc.	15
2	FUNCTIONCATERING	
	BANQUETS History, Types, Organization of Banquet department, Duties & responsibilities, Sales, Booking procedure, Banquet menus	15
	BANQUET PROTOCOL Space Area requirement, Table plans/arrangement, Misc-en-place, Service, Toast & Toast procedures	
	INFORMAL BANQUET Reception, Cocktail parties, Convention, Seminar, Exhibition, Fashion shows	
3	FUNCTION CATERING BUFFETS Introduction, Factors to plan buffets, Area requirement, Planning and organization, Sequence of food, Menu planning, Types of Buffet, Display, Sit down, Fork, Finger, Cold Buffet, Breakfast Buffets, Equipment, Supplies, Check list	15
4	GUERIDON SERVICE History of gueridon, Definition, General consideration of operations, Advantages & Dis-advantages, Types of trolleys, Factor to create impulse, Buying – Trolley, open kitchen, Gueridon equipment, Gueridon ingredients KITCHEN STEWARDING Importance, Opportunities in kitchen stewarding, Record maintaining, Machine used for cleaning and polishing, Inventory	15
	PRACTICAL	
	<ol> <li>Case study of F&amp;B outlets</li> <li>Organizing formal banquet function</li> <li>Various types of buffet setups</li> <li>Various types of buffet setups</li> <li>Mise-en-place for Gueridon service</li> <li>Crepe Suzette</li> <li>Peach Flambe</li> <li>Banana au Rhum</li> <li>Rum omelet</li> </ol>	60

- 10. Physical inventory
- 11. Using dishwashing machine

**Course outcome:** on completion of the course the students are expected to-

- 1. Understand function catering operation.
- 2. Identifying importance of kitchen stewarding in F&B department
- 3. Defining Gueridon service.

### **Text Books:**

- Food & Beverage Service- R. Singravelavan, Oxford publication
- Food & Beverage Service Dennis R.Lillicrap. & John A. Cousines. Publisher: ELBS
- Food & Beverage Service Sudhir Andrews, Tata Mc Graw Hill.

### Additional references/ other study material:

- Modern Restaurant Service- John Fuller, Hutchinson
- Professional Food & Beverage Service Management Brian Varghese
- The Restaurant (From Concept to Operation)
- Food & Beverage Service Lillicrap & Cousins, ELBS
- Introduction F & B Service- Brown, Heppner & Deegan
- International Journal of the Food & Beverage Industry <a href="https://www.journalnetwork.org/journals/international-journal-of-the-food-and-beverage-industry">https://www.journalnetwork.org/journals/international-journal-of-the-food-and-beverage-industry</a>
- Website: <a href="https://setupmyhotel.com/train-my-hotel-staff/f-and-b/370-non-alcohlic-bev.html">https://setupmyhotel.com/train-my-hotel-staff/f-and-b/370-non-alcohlic-bev.html</a>

Sem/Year	5 <sup>th</sup> Semester / 3 <sup>rd</sup> Year	
Subject	FRONT OFFICE & ACCOMMODATION MANAGEMENT	
Course Objective	<ul> <li>To learn to coordinate various guest services and facilities for the</li> <li>To understand the role of front office in guest safety and security</li> <li>And handling of guest complains</li> </ul>	
	• To understand the various flower arrangement in hotel and function room, linen and uniform room.	n or sewing
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	HANDLING GUEST SERVICES AND HANDLING FOREIGN CURRENCY	
	<ul> <li>Coordinating Guest Services—Wake—up Calls</li> <li>Guest Mail and Message Services</li> <li>Guest Safe Deposit / Locker Facility</li> <li>Guest Room Change procedure</li> <li>Concierge Services</li> <li>Foreign currencies and prevailing Exchange rates</li> </ul>	15
2	<ul> <li>Foreign Currency Exchange and types of exchangers</li> <li>Procedures to be followed while exchanging Foreign Currency</li> <li>GUEST SAFETY, SECURITY, LOCKERS AND COMPLAINT</li> </ul>	
	<ul> <li>HANDLING</li> <li>Security of Guests, Staff and the Hotel</li> <li>Safety &amp; Security Measures</li> <li>Handling Unusual Events &amp; Emergency Situations</li> <li>Fire Prevention &amp; Fire Fighting</li> <li>Safety Awareness &amp; Accident Prevention</li> <li>Latest technology used in Hotels for Guest security.</li> <li>First Aid</li> <li>Guest Complaints and types of guest complaints</li> <li>Complaint handling procedure</li> </ul>	15
3	<ul> <li>FLOWER MANAGEMENT AND INDOOR PLANTS</li> <li>Flower arrangement in hotels</li> <li>Basic ingredients</li> <li>Designing flower arrangement</li> <li>Common flowers and foliage</li> <li>Major Outsourced companies catering to hotel industry-Latest Trends in the hospitality industry.eg: miniature plants</li> <li>WOW factor created for guests with flowers</li> </ul>	10
4	SEWING ROOM, LINEN AND UNIFORM ROOM	20

	• Linen control	
	Points to be considered while designing uniform	
	Issuing and exchange of uniform	
	Advantages of providing staff uniform	
	Brand names of linen and uniform manufacturing companies.	
PRAC	CTICAL: FRONT OFFICE	30
1	Polo play of Safaty manguras	
	Role play of Safety measures Situations Handling	
	Role play of Guest Services	
	Guest Room Change procedures	
	Guest Complaint handling process practices	
		30
PRAC	CTICAL: HOUSEKEEPING	
	Flower arrangement	
	Housekeeping control desk handling and telephone etiquette	
	Develop an understanding about activities in linen and	
	uniform room and different records maintained.	
	Preparing for interview	
SUCC		
	GESTED BOOKS FOR READING:	
•	Front Office Training manual—Sudhir Andrews. Publisher: Tata Mac Graw Hill	
•	Managing Front Office Operations–Kasavana & Brooks Educational Institution AHLA	
•	Hotel Front Office by Jatashankar R. Tewari, Oxford University Press	
	Front Office Operations-Colin Dix & Chris Baird.	
	Front Office Operation Management-S.K Bhatnagar, Publisher:	
	Frank Brothers	
•	Hotel Hostel and Hospital Housekeeping–Joan C Branson & Margaret Lennox (ELBS).	
•	Hotel House Keeping-Sudhir Andrews Publisher: Tata Mc Graw Hill.	
•	Hotel Housekeeping Operations & Management–Raghubalan, Oxford University Press.	
•	Security Operations By Robert Mc Crie, Publishe: Butterworth-Heinemann	
•	The Professional Housekeeper–Tucker Schneider; Wiley Publications	

Sem/Year	5 <sup>th</sup> Semester / 3 <sup>rd</sup> Year	
Subject	BAKERY& PATISSERIE	
The student      Lear      Use     Mak     Mak     Have     Kno	MME OBJECTIVES AND PROGRAMME SPECIFIC OBJECTIVES s should be able to n about various types of breads and its varieties the techniques taught while making types of breads. e types of pastries and its varities and learn the techniques and recipes of the same. e types of cakes & learn methods, recipes of making cake and its varieties e a know how of Chaud i.e. hot and Froid i.e. cold Dishes. w the role and function of each ingredient used in baking cakes, breads, pastries, etc. erentiate between aspic and gelle  The students should be able to  • Learn about various types of breads and its varieties • Use the techniques taught while making types of breads. • Make types of pastries and its verities • Make types of cakes & learn methods, recipes of making its varieties • Explore an array of appetizers and garnishes • Have awareness of the chaud froid dishes. • Know the role and function of each ingredient used in baking cakes, breads, pastries, etc.	
UNIT	differentiate between aspic and gelee     TOPICS TO BE COVERED	HOURS
UNII	TOPICS TO BE COVERED	ALLOTED
1	<ul> <li>SUGAR TECHNIQUES: Function of ingredients in sugar work and Sugar Boiling temperatures, blown, Spun, Pulled, and Rock sugar</li> <li>ICINGS &amp; GLAZES: Types of Icings and marzipan</li> </ul>	10
2	<ul> <li>MICRO NUTRIENTS IN BAKERY AND CAKES</li> <li>Human Nutrition and bakery foods</li> <li>Micro Nutrition deficiencies and the role of fortification in control of Micro Nutrition deficiencies</li> <li>Food Safety</li> <li>Premixes of bakery foods</li> <li>CAKES AND CAKE SPECIALTIES: Common Problems with Cake Production, Creamed Cakes, Common Problems with Creamed Cakes, Whipped Cakes, Common Problems with Sponge Cakes.</li> </ul>	20
3	<ul> <li>BREAD MAKING:</li> <li>Breads:- White Pan Bread; Pullman, Split-top, and Round Split Breads, French and Italian Breads and Rolls, Vienna Bread, Egg Bread and Rolls; Hard Roll Varieties, Soft Roll Varieties, Rye Bread Varieties, Cornmeal Bread, Whole Wheat Bread, Raisin Bread, Cheese Bread, Middle Eastern Pita Bread</li> </ul>	15
4	SWEET YEAST DOUGH PRODUCTS: Buns; Coffee Cake, Dough Products, Specialty Rolls and Yeast-Raised Cakes, Croissant, Yeast-raised Doughnuts, Common Problems with Doughnuts	15

Doughnuts.

	<ul> <li>PASTRIES &amp; TYPES OF PASTRIES: Short Dough Pastries, Puff Pastries, Common Problems with Puff Pastries, Cream Cheese Dough Products, Icings, Cream, Whipped Phyllo Pastry, Common pastry faults, Danish Pastry with Faults &amp; causes</li> <li>Conversion of formulas used in baking</li> </ul>	
	Measures & equivalent weights of raw material	
PR	ACTICAL: BAKERY & PATISSERIE  1. Bread preparation-Min 08 type 1. Demonstration: Spun & Pulled Sugar, Blown Sugar & Rock Sugar, Moulded Chocolate and Carving 2. Preparation of International Breads 3. Preparation of Desserts- warm, cold 2. Bread Display for buffet 3. Different pastry preparation-Min 2 of each types Preparation of bakery Desserts-Min 5 types	60
SU	GGESTED BOOKS FOR READING:	
1. 2. 3. 4.	"The Professional Chef" by Culinary Institute of America Practical Baking, 5th Edition by William J. Sultan Wiley Publications Baking and Pastry: Mastering the Art by The Culinary Institute of America, Wiley Publications Practical Baking, 5th Edition by William J. Sultan Wiley Publications Baking and Pastry: Mastering the Art by The Culinary Institute of America, Wiley Publications	

Sem/Year	5 <sup>th</sup> Semester / 3 <sup>rd</sup> Year	
Subject	COMPUTER APPLICATION  urse To make students learn the basics of computers and its application in our day to day	
Course Objective		
UNIT	TOPICS TO BE COVERED	PR. HOURS ALLOTED
1	INTRODUCTION TO COMPUTERS:	8
	Introduction to Computer: Classification, Generations, Organization, Capabilities Characteristics & Limitations, Application of Computer in Hotels, Familiarization with Components of Computers—Hardware: Hardware elements—input, storage, processing & output devices. Block diagram of computer,	o
2	INTRODUCTION TO COMPUTERS SOFTWARE:	8
	Types of Software, System Software, Application Software, Utility Software's, Use of MS- Office: Basics of MS-Word. MS- Excel and MS-Power Point	Ü
3	INTERNET AND ITS APPLICATIONS:	
	Introduction to Internet: Definition of networks, concepts of web page, website and web searching (browsing). Benefits, Application, Working, Hardware and Software requirements, World Wide Web, Web Browser, URL, Search Engines, Email	7
4	SOCIAL MEDIA APPLICATIONS AND HOSPITALITY: Introduction to Social Media, Its Role in Hospitality Promotion, Face book—Creating Pages and Profiles, Merits/Demerits of Social	7
	Media, Linked In, Twitter and Other Social Media Applications	
	PRACTICAL:	
	<ul> <li>MS Office: Basic of MS-Word, MS-Excel and MS-Power Point</li> <li>Internet, Networks, Web Page, Website and Web Searching, World Wide Web (WWW), Web Browser, URL, Search Engines, Email</li> </ul>	30
	Application and use of Social Media:	
	Facebook: Creating Pages and Profiles	
	Linked In, Twitter and other social media applications	
	<ul> <li>SUGGESTED BOOKS FOR READING:</li> <li>Leon &amp; Lion, Introduction to Computers, Vikas Publishing House, New Delhi</li> <li>June Jamrich Parsons, Computer Concepts 7th Edition, Thomson Learning, Bombay.</li> <li>Comer 4e, Computer networks and Internet, Pearson Education</li> <li>White, Date Communications &amp; Computer Network, Thomson Learning, Bombay.</li> <li>Computers in Hotels – Concepts &amp; Applications: Partho P Seal Oxford University Press</li> </ul>	

Sem/Year	bject HOSPITALITY LAWS  urse This course aims to acquaint students with the basic concept of Mercantile Law,	
Subject		
Course Objective		
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	INTRODUCTION TO LAW	
	Indian contract act; definition, essential of contract, valid, void and voidable agreements, contract of bailment and pledge; sales of good acts; partnership act; define company, Types and formation of company, article of association, memorandum of association; insurance act.	15
2	INDIAN HOSPITALITY LAWS	15
	Shops and establishment act with reference to hotel industry. Prevention of Food Adulteration Act 1954, the Food Safety and Standards Act of India 2006 (FSSAI), The legal requirements Prior and at the time of doing Hotel business. in India, business contracts, Hotel Licenses and Regulations, Hotel Insurance	
3	LABOUR LAWS	15
	Define contract labour, welfare and health.; Rules regarding minimum wages, provident fund, ESI, Bonus payment of wages etc. c) Employment of women and children; leave, health, safety and hygiene provision	
4	STATUTORY LICENSES FOR HOSPITALITY INDUSTRY	15
	The central committee for food standards; central food laboratory; food inspector and their power and duties; procedure to be followed by food inspector; food analysis by purchaser; report of the public analyst; notification of the food poisonings and penalties Statutory Licenses And Laws a) List of licenses and permit required to operate hotel, restaurant and other catering establishments b) Procedure of procurement, renewal, suspension and termination of licenses Food Legislation and Liquor Licensing. Public Health and Environmental Laws	
	SUGGESTED BOOKS FOR READING:  - Hotel Law by Amitabh Devendra, Oxford University Press - Hotel & Tourism Laws by Jagmohan Negi - Related Guidelines & Reports from Ministry of Tourism, Govt. of India	

Sem/Year	6 <sup>th</sup> Semester / 3 <sup>rd</sup> Year	
Subject	ADVANCED FOOD PRODUCTION	
Course Objective	To make students understand international cuisines and their staple food specialties and importance in large kitchen and its standard operation procedures.  Be able to prepare various international dishes along with their accompaniments	
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	<ul> <li>Geographic location, Historical background, Staple food with regional Influences, Specialties, Recipes, Equipment in relation to: Great Britain, France, Italy, Spain &amp; Portugal, Scandinavia, Germany, Middle East, Oriental, Mexican, Arabic</li> </ul>	15
2	<ul> <li>CHAUD FROID: Meaning of Chaud froid, Making of chaud froid &amp; Precautions, Types of chaud froid, Uses of chaud froid</li> <li>ASPIC &amp; GELEE: Definition of Aspic and Gelee, Difference between making of Aspic and Gelee, Uses of Aspic and Gelee</li> <li>QUENELLES, PARFAITS, ROULADES: Preparation of Quenelles, Preparation of Parfaits, Preparation of Roulades</li> </ul>	15
3	<ul> <li>BRINES, CURES &amp; MARINADES: Types of Brines, Preparation of Brines, Methods of Curing, Types of Marinades, Uses of Marinades, Difference between Brines, Cures &amp; Marinades</li> <li>HAM, BACON &amp; GAMMON: Cuts of Ham, Bacon &amp; Gammon, Differences between Ham, Bacon &amp; Gammon, Processing of Ham &amp; Bacon, Green Bacon, Uses of different cuts</li> <li>GALANTINES: Making of galantines, Types of Galantine, Ballotines</li> </ul>	15
4	<ul> <li>PATES MOUSE: Types of Pate, Pate de foie gras, Making of Pate, Commerical pate and Pate Maison, Truffle–sources, Cultivation and uses and Types of truffle.</li> <li>MOUSE &amp; MOUSSELINE: Types of mousse, Preparation of mousse, Preparation of mousse, Preparation of mousseline, Difference between mousse and mousseline</li> </ul>	15

#### **Practical: Food Production**

60

- Pate, galantines, Ballontines, Roulades Preparation of Menu
- Preparation of different Non-vegetarian with using different marinade.
- International Cuisines-Min 8 Menu-two or three course dishes
- Preparation of continental buffet dishes-Min 2 Buffet

# SUGGESTED BOOKS FOR READING:

- Accompaniments & Garnishes from waiter; Communicate: Fuller J. Barrie & Jenkins
- Cooking Essentials for the New Professional Chef
- Food Production Operations: Parvinder S Bali, Oxford University Press
- Larder Chef By M J Leto & W K H Bode Publisher: Butterworth-Heinemann
- Practical Professional Cookery By Kauffman & Cracknell
- Professional Cooking by Wayne Gislen, Publisher Le Cordon Bleu
- Nita Mehta-Italian Vegetarian Cookery, Snab Publishers
- Ken Hom-Chinese Cookery, BBC Books
- E N Anderson–The Food of China, Yale University Press
- Practical Baking, 5th Edition by William J. Sultan Wiley Publications
- Baking and Pastry: Mastering the Art by The Culinary Institute of America, Wiley Publications

Sem/Year	6 <sup>th</sup> Semester / 3 <sup>rd</sup> Year	
Subject	ADVANCED FOOD AND BEVERAGE SERVICE MANAGE	MENT
Course Objective	<ol> <li>To interpreting how to manage F&amp;B outlets effectively</li> <li>To understand how to plan bar operation.</li> <li>To learn how to prepare cocktails.</li> </ol>	
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	MANAGING FOOD & BEVERAGE OUTLET  A. Supervisory skills  B. Developing efficiency  C. Standard Operating Procedure	15
2	BAR OPERATIONS Types of Bar- Cocktail and Dispense, Area of Bar, Front Bar, Back Bar, Under Bar (Speed Rack, Garnish Container, Ice well etc.), Bar Stock, Bar Control, Bar Staffing, Opening and closing duties	15
3	COCKTAILS & MIXED DRINKS  A. Definition and History B. Classification C. Recipe, Preparation and Service of Popular Cocktails: Martini – Dry & Sweet, Manhattan – Dry & Sweet, Dubonnet, Roy-Roy, Bronx, White Lady, Pink Lady, Side Car, Bacardi, Alexandra, John Collins, Tom Collins, Gin FIZZ, Pimm's Cup – no. 1,2,3,4,5, Flips, Noggs, Champagne Cocktail, Between the Sheets, Daiquiri, Bloody Mary, Screw Driver, Tequilla Sunrise, Gin-Sling, Planters Punch, Singapore Sling, Pinacolada, Rusty Nail, B&B, Black Russian, Margarita, Gimlet – Dry & Sweet, Cuba Libre, Whisky Sour, Blue Lagoon, Harvey Wall Banger, Bombay Cocktail	10
4	FOOD & BEVERAGE STAFF ORGANISATION A. Categories of staff B. Hierarchy C. Job description and specification D. Duty roaster	10
	1. Developing Organization Structure of various Food & Beverage Outlets 2. Determination of Staff requirements in all categories 3. Making Duty Roster 4. Preparing Job Description & Specification 5. Conducting Briefing & Debriefing: Restaurant, Bar, Banquets & Special events 6. Drafting Standard Operating Systems (SOPs) for various F & B Outlets 7. Supervising Food & Beverage operations 8. Preparing Restaurant Log 9. Designing & setting the bar 10. Preparation & Service of Cocktail & Mixed Drinks  Course outcome: on completion of course the students are expected to- 1. To understand about how to manage F&B outlets. 2. To design bar layout.	60

3. To prepare duty roaster.

#### **Text Books:**

- Food & Beverage Service- R. Singravelavan, Oxford publication
- Food & Beverage Service Dennis R.Lillicrap. & John A. Cousines. Publisher: ELBS
- Food & Beverage Service Sudhir Andrews, Tata Mc Graw Hill.

# Additional references/ other study material:

- Modern Restaurant Service- John Fuller, Hutchinson
- Professional Food & Beverage Service Management Brian Varghese
- The Restaurant (From Concept to Operation)
- Food & Beverage Service Lillicrap & Cousins, ELBS
- Introduction F & B Service- Brown, Heppner & Deegan
- International Journal of the Food & Beverage Industry https://www.journalnetwork.org/journals/international-journal-ofthe-food-and-beverage-industry

Website: <a href="https://setupmyhotel.com/train-my-hotel-staff/f-and-b/370-non-alcohlic-bev.html">https://setupmyhotel.com/train-my-hotel-staff/f-and-b/370-non-alcohlic-bev.html</a>

Sem/Year	6 <sup>th</sup> Semester / 3 <sup>rd</sup> Year	
Subject	ADVANCED FRONT OFFICE & ACCOMMODATION MANA	GEMENT
Course	<ul> <li>To understand the use of latest technology in hotel industr budgeting and planning of housekeeping operations.</li> </ul>	y, concept of
Objective	<ul> <li>To understand the concept of revenue management and market se</li> </ul>	egmentation in
	front office.	
	To be able to understand the importance/ benefits of forecasting	demands and
	types of forecasting.	
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	NIGHT AUDITING AND GUEST CREDIT MONITORING	
	<ul> <li>Importance of Night Audit</li> </ul>	
	<ul> <li>Night Auditors-Duties &amp; Responsibilities</li> </ul>	1.5
	The Night Audit Process	15
	Common Errors During the Night Audit	
	Credit Monitoring and Role of the Credit Manager	
2	Credit monitoring process  EDONE OFFICE PURCETING WIFE D. MANAGEMENT. AND.	
2	FRONT OFFICE BUDGETING, YIELD MANAGEMENT, AND FORECASTINGS	
	Management Function, Budgeting and Evaluating front	
	Office Operations	1.7
	Basics of Revenue and Yield concepts	15
	Yield Management systems and strategies	
	Forecasting Room Availability	
	Forecasting Data: Percentage of No-show, Percentage of	
	Cancellations, Percentage of walk-ins, Percentage of	
	overstay, Percentage of under stay etc	
3	LATEST TRENDS AND TECHNOLOGY USED IN HOTEL	
	HOUSEKEEPING	
	Artificial intelligence in hotel guest room.	12
	Use of latest technology in hotel housekeeping	
4	BUDGETING AND PLANNING HOUSEKEEPING	
	OPERATIONS	
	<ul> <li>Types of budgets</li> </ul>	
	Housekeeping expenses	
	Budget planning process	
	The planning process	
	Division of work document	10
	Area inventory lists	18
	Frequency schedules	
	Performance standards	
	<ul> <li>Equipment and operating supply inventory level</li> </ul>	
	Determining the par levels  Westernal advisor	
	Work schedules	
	Manpower planning and Planning duty roaster	

#### **PRACTICAL: FRONT OFFICE**

30

- Credit Monitoring Practices
- Situations Handling
- Report generation of Night Audit
- Yield Management process

#### **PRACTICAL: HOUSEKEEPING**

- Planning duty roasters, understanding staff matrix.
- Planning layout of guest rooms
- Understanding hotel accommodation budget
- Preparing guestroom and public area checklist

# **SUGGESTED BOOKS FOR READING:**

 Front Office Training manual—Sudhir Andrews. Publisher: Tata Mac Graw Hill

30

- Managing Front Office Operations

  –Kasavana & Brooks Educational Institution AHLA
- Managing Hotel Front Office Operations by Rajeev R Mishra CBS Publishers & Distributers Pvt. Ltd.
- Managing Computers in Hospitality Industry–Michael Kesavana & Cahell.
- Front Office Operations—Colin Dix & Chris Baird.
- Front Office Operation Management-S.K Bhatnagar, Publisher: Frank Brothers
- Hotel Hostel and Hospital Housekeeping

  –Joan C Branson & Margaret Lennox (ELBS).
- Hotel House Keeping–Sudhir Andrews Publisher: Tata Mc Graw Hill.
- Hotel Housekeeping Operations & Management–Raghubalan, Oxford University Press.
- Security Operations By Robert Mc Crie, Publishe: Butterworth– Heinemann
- The Professional Housekeeper—Tucker Schneider; Wiley Publications

Sem/Year	6 <sup>th</sup> Semester / 3 <sup>rd</sup> Year	
Subject	RESEARCHING FOR HOSPITALITY & TOURISM MANAGEM	ENT WITH
	PROJECT WORK	
Course	To make the students familiar with the research process.	4
Objective	To make the students aware of various research methods and their a	applications in
	hospitality industry.  To apprise students on how data can be interpreted for business growth	
	To guide students in preparing of their Research Project work	
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	INTRODUCTION TO RESEARCH METHODOLOGY:	
	Meaning and definition	
	• Types of research	10
	Methodology of research	
2	SAMPLING DESIGN AND DATA COLLECTION:	
	Meaning of sampling	
	aims in selection a sample	
	Types of sample design	15
	Types of data	
	Concept of hypothesis	
	Methods of collecting	
3	PROCESSING AND ANALYSIS OF DATA:	
	• Editing,	
	• Coding,	10
	<ul> <li>Classification and tabulation,</li> </ul>	10
	Graphical presentation of Data-Bar-chart, pie-chart	
4	REPORT WRITING:	
	Types and steps involved in writing report	
	Layout of the research report	10
	Mechanics of writing a research report	
	Challenges of a good writing	
	Practical	
	RESEARCH PROJECT WORK	
	(2 weeks earmarked for counseling on above aspects which will enable a students to write a comprehensive research dissertation, under the supervision of research guide before a student's undertakes research activity or project research)	15

#### SUGGESTED BOOKS FOR READING:

- Kumar Ranjit: Research Methodology: A Step by Step Guide for Beginners, Sage Publication, 2014.
- Kothari C.R.: Research Methodology, New Age International, 2011.
- Shajahan S.: Research Methods for Management, 2004.
- Mustafa A.: Research Methodology, 2010.
- Thanulingom N : Research Methodology, Himalaya Publishing
- C. Rajendar Kumar: Research Methodology, APH Publishing
- Gupta Hitesh and Gupta S. L.: Research Methodology, International Book House, 2011.
- J. R. Brent Ritchie, Charles R. Goeldner: Travel, Tourism, and Hospitality Research: A Handbook for Managers and Researchers, Wiley Publishers
- Peter Mason: Researching Tourism, Leisure and Hospitality for your Dissertation; Good Fellow Publishers Ltd, UK

Subject  Course Objective  RETAIL MANAGEMENT  To make the students familiar with the retail management  To make the students understand the need of retail management in hospitality indu	-
<b>Objective</b> To make the students understand the need of retail management in hospitality indu	-
	-
	gement
To make the students familiar with the new practices use in the retail manage	
industry	
UNIT TOPICS TO BE COVERED HOU	
ALLO	TED
1 The Business of Retail: Retailing-Definition, Concept Importance,	
Functions of a retailer, Relationship between retail and Marketing,	
Retail as a career. Retail in India- Evolution, changes in the retail sector,	
The Wheel of Retailing, The Accordion, The Retail Life Cycle,	0
Emerging Trends in Retailing, Retail Scenario in India, Retail	
Competition, Retail Formats.	
Retail Models and Theories of Retail Development- Theories of retail	
development, concept of life cycle in retails, Business models in retails,	_
Airport Retailing, Services retailing. Information Gathering in Retailing,	5
Retail Strategic Planning and Operation Management, Retail Financial Strategy, Target Market Selection and Retail Location, Store Design and	
Layout, Visual Merchandising and Displays.	
3 Merchandise Planning, Buying and Handling, Merchandise Pricing,	
Retail Communication Mix, Promotional Strategy, Retail Human	
Resources Management, Customer Service, The GAPs Model, Customer	0
Relationship Management.	
4 Retail Operating Skills: Pre-Check, Opening the Sale, Probing,	
Demonstration, Trial, Close Handling Objections, Closing,	
Confirmations & Invitations. Retail Management Information Systems,	0
Retail Audits, Online Retailing, Global Retailing, Legal and Ethical	
Issues in Retailing.	
SUGGESTED BOOKS FOR READING:	
Retail Management: An Effective Management Strategy for	
Retail Store Managers by Chetan Bajaj, Nidhi V. Srivastava, and	
Rajnish Tuli	
Retail Management: A Strategic Approach by Joel Evans	

Sem/Year	7 <sup>th</sup> Semester / 4 <sup>th</sup> Year	
Subject	BAR MANAGEMENT	
Course Objective	This course provides a practical approach to learning the theories and techniques of Bar Management which can aid superior decision making. Students will learn about effective Bar Operation and Management. They will also learn making reports and analysis.  The student should be able to: Understand the basic Bar Operation Demonstrate how Bar Management enhances profitability Create basic reports and analyse the data if possible Communicate analysis and data-driven findings	
UNIT	TOPICS TO BE COVERED	HOURS ALLOTED
1	Module 1: Working in a Bar	
	<ul> <li>Introduction to Bar Training</li> <li>Why choose Bar Management as a career?</li> <li>What you need to get started</li> <li>Following the law and responsible service of alcohol</li> <li>The role of the bar manager</li> </ul>	10
2	Module 2: Overview of Drinks	
	<ul> <li>Shooters</li> <li>Cocktails</li> <li>Exotic Drinks</li> <li>Personalization</li> <li>Art of Mixology</li> <li>Bar Menus</li> </ul>	10
3	Module 3: Bar Operations	
	Types of Bar Area of Bar Front Bar Back Bar Under Bar (Speed Rack, Garnish Container, Ice well etc.) Bar equipment Bar Stock Inventory Opening and Closing Duties	20
4	Module 4: The Bar Business	20
	Bar Staffing and Managing bar employees: Duties and	

Responsibilities  Procurement and suppliers  Efficient inventory management  Stocktaking and stock control  Controlling and Preventing theft  Keeping it clean  Managing conflict and violence in bars  Market Study	
PRACTICAL:	60
Unit I	
Bar Setups of different types & services	
Unit II	
Preparing Bar Menues	
Unit III	
Taking and Recording of Inventory.	
Unit IV	
Preparation of Bar Inventory procedure and taking Bar Inventory.	
Unit V	
Role Plays & Situation handling in Bar	
SUGGESTED BOOKS FOR READING: References:	
Text:	
<ul> <li>Food and Beverage Operation, Cost Control and system management; Charles Levinson; Prentice Hall</li> <li>Food &amp; Beverage Management &amp; Control by Dr. JM Negit Kanishka Publications, New Delhi</li> <li>Food and Beverage Control by Richard Kotas and Bernard Davis; International Textbook Company limited, Glasgow</li> </ul>	į,
Reference reading:	
<ul> <li>Management of Food &amp; Beverage Operation by Jack I Ninemeire</li> <li>Planning Control for F&amp;B Management by Paul T Wise</li> <li>The Bar and Beverage Book, 5th Edition-Costas Katsigris Chris Thomas, Wiley Publications</li> <li>Principles and Practices of Bar and Beverage Management-James Murphy; Goodfellow Publishers</li> <li>Manage First: Bar and Beverage Management-Nationa Restaurant Association</li> </ul>	;, _

Sem/Year	7 <sup>th</sup> Semester / 4 <sup>th</sup> Year	
Subject	BAKERY MANAGEMENT	
PROGRA The students	AMME OBJECTIVES AND PROGRAMME SPECIFIC OBJECTIVES AND PROGRAMME SPECIFIC OBJECTIVES AND PROGRAMME SPECIFIC OBJECTIVES and types of frozen desserts constrate the stages in sugar making and learn different temperatures in boiling evarious shapes and types of chocolate and tempering of chocolates. It is various types of making cakes. In various types of making cakes.  The students will be able to  Make various types of frozen desserts  demonstrate the stages in sugar making  Make various shapes and types of chocolate  Create various products using yeast	
UNIT	Overcome the problems faced during the process of production     TOPICS TO BE COVERED	HOURS
OTTI	TOTICS TO BE COVERED	ALLOTED
1	FROZEN DESSERTS:  Types and classification of Frozen desserts, Ice- creams  • Definitions  • Methods of preparation  • Additives and preservatives used in ice cream manufacture	15
2	<ul> <li>SUGAR TECHNIQUES:</li> <li>Function of ingredients in sugar work</li> <li>Sugar Boiling temperatures</li> <li>Boiling temperatures, blown, Spun, Pulled, and Rock sugar</li> </ul>	15
3	<ul> <li>CAKES &amp; COOKIES</li> <li>Cake Making</li> <li>Types of cake making procedure &amp; techniques</li> <li>Types of cookie making procedure &amp; techniques</li> </ul>	15
4	<ul> <li>PLANNING OF BAKERY &amp; CONFECTIONERY</li> <li>Project Report: Arrangement for finance, planning layout, selection of equipment, electricity, space require for bakery</li> <li>Layout of small bakery</li> <li>Project report for a retail bakery</li> <li>New concepts of standalone bakery restaurants</li> <li>Entrepreneurship skills in bakery management</li> </ul>	15

# **BAKERY PRACTICAL**

- Demonstration: Spun & Pulled Sugar, Blown Sugar & Rock Sugar, Moulded Chocolate and Carving
- Preparation of International Breads
- Preparations of confectionery products
- Industry Projects and Visit to Bakery & Confectionery exhibitions and outlets
- Preparation of Desserts- warm, cold
- Organizing Bakery Theme Events

# **SUGGESTED BOOKS FOR READING:**

- Practical Baking, 5th Edition by William J. Sultan Wiley Publications.
- Baking and Pastry: Mastering the Art by The Culinary Institute of America, Wiley Publications

Sem/Year	7 <sup>th</sup> Semester / 4 <sup>th</sup> Year	
Subject	EVENT MANAGEMENT	
Course	To make students familiar with the concept, and basic organization skills	of events
Objective	To make the students aware of how event are planned and executed	- and and
UNIT	To make students aware of technicalities and legal aspects of event management TOPICS TO BE COVERED	HOURS
UNII	TOFICS TO BE COVERED	ALLOTED
1	INTRODUCTION TO EVENTS MANAGEMENT	TELOTED
_	Definition and scope	
	• C's of Events	
	Advantage and disadvantage of Events	
	Categories and Typologies	04
	Skills required to be good Event Planners.	
2	ORGANIZING AND DESIGNING OF EVENTS	
_	Key elements of Events	
	Event Infrastructure, core people, core talent	
	Setting Objectives for the Event,	4.0
	Negotiating Contracts with event Organizers	10
	Venue and Media management	
	Managing celebrities presence in an event	
3	MARKETING AND PROMOTION OF EVENTS	
	Nature of Event Marketing,	
	Process of Event Marketing,	
	The Marketing Mix	0.0
	Sponsorship.	08
	Promotion (Image/Branding, Advertising, Publicity and Public	
	Relation.)	
4	MANAGING EVENTS	
	Financial Management of Events	
	Staffing	00
	Logistics of an event	08
	<ul> <li>Safety and Security: (Occupational Safety and Health, Incident</li> </ul>	
	Reporting, Crowd Management and Evacuation.)	
	Laws and licenses for event	
	PRACTICAL: EVENT MANAGEMENT	
	1. Procedures of planning an event (Theme, Concept, Design and	
	layout)	
	2. Organizing of a social event	
	3. Organizing of a business / Corporate event	
	4. Marketing and Promotion of an event	
	5. Acquiring event sponsorships	
	6. Event leadership practices	
	7. Steps to handle media coverage for an event	
	8. Case Studies of at least three events	
	SUGGESTED BOOKS FOR READING:	
	• Event Management in Sport, Recreation and Tourism:	
	Theoretical and Practical Dimensions Paperback–Jan 2017	
	by Cheryl Mallen (Editor), Lorne J. Adams (Editor)	
	Event management, an integrated & practical approach By Razaq	

- Raj, Paul Walters & Tahir Rashid
- Event management, a professional approach By Ashutosh Chaturvedi
- The Art of Building Experiential Events: An Event Designer's Almanac Mar 2018 by Deepak Swaminathan
- Event Management By Lynn Van Der Wagen & Brenda R Carlos.
- Event management, an integrated & practical approach By Razaq Raj, Paul Walters & Tahir Rashid Event management, a professional approach By Ashutosh Chaturvedi Event
- Successful Event Management By Anton Shone & Bryn Parry

Sem/Year	7 <sup>th</sup> Semester / 4 <sup>th</sup> Year	
Subject	CULINARY MANAGEMENT	
Course Objective	To be able to understand and implement knowledge of menu planning, yield management, volume feeding and entrepreneurship in culinary at various recipes cost control task, inventory, purchase techniques, cost	ole to perform st control and
	management. Moreover, they will specialize in preparation of foreign cuis	
UNIT	TOPICS TO BE COVERED	HOURS
1	MENU PLANNING & MENU MATRIX	ALLOTED
	<ul> <li>Basic principles of menu planning – recapitulation, Points to consider in menu planning for various volume feeding outlets such as Industrial, Institutional, Mobile Catering Units, Planning menus for- School/college students, Industrial workers, Hospitals, Outdoor parties</li> <li>Theme dinners, Transport facilities, cruise lines, airlines, railway &amp; Nutritional factors for the these Catering Units</li> <li>Indenting: Principles of Indenting for volume feeding, Portion sizes of various items for different types of volume, feeding</li> <li>Modifying recipes for indenting for large scale catering, Practical difficulties while indenting for volume feeding</li> <li>Chinese, Thailand, Mediterranean &amp; Japanese; Introduction to cuisine, Historical background, Regional cooking styles, Methods of cooking Equipment &amp; utensils</li> </ul>	15
2	PLANNING OPERATIONS	
	<ul> <li>Principles of planning for food production with regard to Space allocation, Equipment selection, Staffing</li> <li>Entrepreneurship</li> <li>QUANTITY PURCHASE &amp; STORAGE</li> <li>Introduction to purchasing, Purchasing system, Purchase specifications, Purchasing techniques, Storage</li> <li>Cost Control &amp; Management</li> <li>Convenience foods</li> <li>Frozen foods</li> </ul>	15
	<ul> <li>Frozen foods</li> <li>Appetizers &amp; garnishes: Classification of Appetizers, Examples of Appetizers, Historic importance of culinary Garnishes, Explanation of different Garnishes</li> </ul>	
3	<ul> <li>FOOD PRODUCTION MANAGEMENT</li> <li>Production planning</li> <li>Production quality &amp; quantity control</li> <li>Forecasting &amp; Budgeting</li> <li>Yield Management</li> <li>Advance cooking equipments &amp; Techniques:- Sous Vide Cooking, induction cook top, microwave cooking, combi oven, tilting pan, confit, fondue, Blow Torch, etc.</li> </ul>	10

NEW CONCEPT IN FOOD PRODUCTION & RESEARCH DEVELOPMENT  latest equipments and technology used in kitchen  New Trends in Food Production  Developing new recipes  Food Presentation & plantings  Healthy food  Paleo Diet  Vegan foods  Super foods  Gluten free foods  Micro greens, Edible flowers  Food Styling & Photography	10
<ul> <li>PRACTICAL</li> <li>Menu Planning—The Chefs Role</li> <li>Professional Kitchen Layout &amp; Organisations</li> <li>Culinary Operations: Menu Preparations to supplement theory syllabus</li> <li>Safety &amp; Security Practices &amp; Kitchen</li> <li>Equipment, Environmental Management in Culinary Operations</li> <li>Entrepreneurship project</li> <li>Syllabus books</li> <li>Professional Cooking by Wayne Gisslen, Wiley Publications</li> <li>The Professional Chef by Culinary Institute of America</li> </ul>	60

Sem/Year	7 <sup>th</sup> Semester / 4 <sup>th</sup> Year	
Subject	HUMAN RESOURCE MANAGEMENT	
Course	After the completion of the course students will be able to:	
<b>Objective</b>	Understand the role and importance of Human Resource Management in I	Iospitality and
J	Tourism Industry-	1 ,
	They will also be able to recognize the challenges faced by HRM in H	
	Tourism Industry. Gain the knowledge about the selection and recruitm	
	used by companies in Industry and also understand the importance of	
	placement and welfare facilities provided by the employer to its employee Acquire the knowledge regarding training and development methods and	
	transfers and promotion. To apply the knowledge pertaining to com	
	performance appraisal methods in the Industry.	pensation and
UNIT	TOPICS TO BE COVERED	HOURS
		ALLOTED
1	Introduction to Human Resource Management: Concept of HRM	
	and HRD; role of HR practitioner; managing the HR function; scope of	
	HRM, contemporary issues in HRM, Importance of HRM, Hospitality	
	Industry Characteristics, Human Resource Roles, HR Challenges.	
	Manpower Planning, Process, Managing Workers	
	Learning & Development:	04
	Learning & Development, Introduction, Concept, Functions, Training	
	Cycle, Evaluation, Methods, Organizational Culture & Training.	
2	Recruitments: human resource planning, Recruitments,	
	Introduction, Concept, Sources, What to look for in prospective	
	candidates, recruitment and selection; induction; redundancy,	
	outplacement and dismissal; maintenance and welfare activities—	
	employee health and safety, fatigue and welfare activities	10
	Performance Appraisal:	10
	Introduction, Purpose, Process, Challenges, Underlying Theories,	
	Balance Score Card, The	
	360 Degree Feedback System, Managing Employee Performance	
3	Employee Motivation, Compensation & Benefit Management:	
	Employee Motivation, Concept, Various Motivation Theories (Maslow's	
	Theory, Herzberg's Theory, Adam's Equity Theory, B.F Skinners	
	Reinforcement Theory), Motivating Employees & Measurement.	
	Employees Compensation:	08
	Aims, components, factor influencing employee compensation; internal	
	equity, external equity	
	and individual worth; pay structure; incentive payments,	
4	Organisational Culture, Disciplinary Action:	
	Organisational Culture: Introduction, Observational Aspects, Functions,	
	Cultural Models, Positive or Negative Organisational Cultures,	08
	Managing and Changing Organisational Cultures. Disciplinary Action: Introduction, Principles of Natural Justice, Counselling, Disciplinary	
	Guidelines, Disciplinary Process, Charge Sheet	
	SUGGESTED BOOKS FOR READING:	
	O Human Resource Development & Management in the Hotel	
	Industry – S.K. Bhatia,	
	Nirmal Singh	

	0	Principal and Techniques of Personnel Management Human	
		Resource	
	0	Management – Dr. Jagmohan Negi	
	0	Human Resource Development Practice in Travel and Tourism –	
		S.C. Bagri	
	0	Human Resource Management in Hospitality –Malay Biswas	

Sem/Year	8 <sup>th</sup> Semester / 4 <sup>th</sup> Year
Subject	INDUSTRIAL EXPOSURE - II (On the Job Training) STR
Objective	The objective of Industrial Exposure 2 as on the job training is to facilitate learners with skills and practices of trade so as to supplement their theory and practical inputs of semester VII and enable them to make Industry Ready for the management positions on completion of the course.
Duration of	20 weeks in the specialized department
Exposure	
	The Industry Exposure (OJT) in the VIIIth semester necessarily needs to be in an approved hotel equivalent to three star of above/ Heritage or other such good property related to Hospitality, Travel, Tourism, Recreation, Leisure or other such organization. Prior written approval needs to be taken from the programme coordinator/ Convener/ H.O.D for Industrial exposure from parent Institute.
	OJT Training Schedule:
	The VIII Semester shall be supplemented by on the job training while making students to undergo specialized industrial exposure and their practical exposure acquired shall have impact on their formal induction in the industry with emphasis on personality skills to facilitate the learners on Writing Skills for Hospitality (Writing of Industrial Reports/ Hospitality Operation Software Skills / Trade Presentation Skills (Practice in the industry); Human Resource Practices in the industry; Safety, Security and Travel Documentation Facilitation Management Practices in the industry. It may please be noted that for this semester the number of credits assigned is 22. Academic Credits for training shall be based on following. Being practical oriented the number of hours input per week comes as 48 hours per week.
	Log books and attendance, Appraisals, Report and presentation, as applicable
	All candidates must ensure that the log books and appraisals are signed by the departmental/ sectional heads as soon as training in a particular department or section is completed. They are also advised to make a report in accordance to their curricula for VIII Semester. A PowerPoint presentation (based on the report) Should be made. This will be presented in front of a select panel from the institute and the industry. It should be made for duration of 10 minutes. Marks will be awarded on this. The presentation should express the student's experiences in the department and what has he learned/ observed.
	The Report will be submitted in the form specified as under:
	a) The typing should be done on both sides of the paper (instead of single side printing)
	b) The font size should be 12 with Times New Roman font.
	c) The Training Report may be typed in 1.5 line spacing.
	d) The paper should be A-4 size.
	e) Two copies meant for the purpose of evaluation may be bound in paper- and submitted to the approved authority.
	Students have to submit the following on completion of industrial training to the faculty coordinator at the institute:

- 1. Logbook.;
- 2. Appraisal;
- 3. A copy of the offer letter and industry exposure/Job Training Certificate.
- 4. Report in view of requirements of VIII semester.
- 5. Power Point presentation on a CD, based on the report.
- 6. Attendance sheet.
- 7. Leave card.